

STRATEGIC DIRECTION

FISCAL YEARS 2020 - 2022

MISSION

To protect the public health, safety and welfare by ensuring that only competent occupational therapy practitioners are licensed in the state and that those licensed practitioners maintain the highest level of professional conduct. This includes ensuring the competency of occupational therapy practitioners and / or providing the public with a means by which they can pursue administrative legal recourse.

STRATEGIC PRIORITIES

Scope of Practice

Future State-What does success look like in FY22?

- We have partnered with our stakeholders (State, educators, facilities, legislators, the public) and secured buy-in.
- We have identified the evidence-based specialties that the Board of Occupational Therapy recognize.
- We have a knowledgeable and competent workforce with regard to specialties:
 - Specialties recognized by BOT are clear.
 - Requirements are clear.
 - OTs follow policy and legislation.
- The public knows what the specialties' benefits are and what is available; and that OTs offer these specialties and that OTs add value to the outcomes.
- It will be clear who 'owns' the competency.
- Information / knowledge / research is shared easily among practitioners and the public.
- We will know what is needed and be ready for the 2023 Nevada State legislative session.

Workforce Development

Future State-What does success look like in FY22?

- The Board of Occupational Therapy understands those practicing more by collecting reportable data, including diversity and practices.
- The Board understands national trends and specialties.
- More people are aware of the profession and the Board's role.
- There is access to occupational therapy across the State.
- The Board is the resource for OT professional information.
- OTs learn from the Board's disciplinary actions and "mistakes" made from fellow OTs (anonymously)—especially ethics disciplines.
- We see a decline in ethics complaints and disciplines.
- The Board has made it clear which evidence-based specialty practices it recognizes.
- More out-of-state practitioners see Nevada as a place for opportunity for specialty practices.

BOT PERFORMANCE MEASURES

The following measures were identified as quantifiable means to demonstrate progress against the BOT’s two strategic priorities.

PRIORITY	MEASURE	BENCHMARK / FY19 Actual	FY20	FY21	FY22
Scope of Practice	List of approved specialty practices.			100%	
	Number of specialty practices vetted for legislative action.				
	Number of partner meetings.				
Workforce Development	Response rate to (annual) survey.				70%
	Rural access to occupation therapy / therapists.				
	Decline in ethics disciplines as percent of total.				

BOT INITIATIVE ROADMAP

As the Board completes an Initiative, they will determine which Initiative to address next from the Initiatives “Waiting in the Wings” and the Board will set milestones that align with the Board meeting schedule.

PRIORITY	FY19-FY21 INITIATIVE	INITIATIVES WAITING IN THE WINGS
Scope of Practice	<ul style="list-style-type: none"> SURVEY & DATA COLLECTION FOR SPECIALITIES: Identify demographics, specialties, interests, and ethical concerns at current setting. (Melissa and Sol) <ol style="list-style-type: none"> April 20, 2019: questions due from Board. September 2019: Board to finalize letter and survey. November 2019: Response update to Board. February 2020: Results and implications discussed / decided. April 2020: Share results / determine next steps. 	<ul style="list-style-type: none"> ETHICS: Increase awareness of ethical practice to decrease the number of ethical complaints resulting in disciplinary actions. SCOPE OF PRACTICE: OT’s have access to evidence-based practice to help the public.
Workforce Development		<ul style="list-style-type: none"> RURAL ACCESS: Increase access to occupational therapy throughout the state of Nevada.

Staff Initiatives

These Initiatives were discussed and determined to be the purview of the staff:

- Staff succession plan.
- Manage the risk of government overregulation of boards—mitigate the impact or preempt significant changes.
- Development and implementation of new regulations and policies as required by Legislature.