

STATE OF NEVADA



BOARD OF OCCUPATIONAL THERAPY

NOTICE OF PUBLIC MEETING

December 11, 2021- 10:00 a.m.

Board of Occupational Therapy
Administrative Office
6170 Mae Anne Ave. Suite 1
Reno, NV 89523

ZOOM Access:

<https://us06web.zoom.us/j/81420081799?pwd=U3lyQ2p3VGJERS9VUHgwT0FNbHJwQT09>

Meeting ID: 814 2008 1799
Passcode: 155905

Telephone Audio Only: (253) 215-8782

AGENDA

The State of Nevada Board of Occupational Therapy may: (a) address agenda items out of sequence, (b) combine agenda items, and (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030). Action by the Board on an item may be to approve, deny, amend, or table.

1. Call to Order, Confirmation of Quorum
2. Public comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

3. Disciplinary Hearing – (for possible action)

Complaint Case No. C22-01 Shacindra Sloan, OTA License No. OTA-254E

Possible closed session for the Board to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030)

4. Report from Legal Counsel (informational)

Summary Suspension of License Pursuant to NRS 622B.127(3)

- Jennifer Courtad, OT License No. 0637

5. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

State of Nevada
Board of Occupational Therapy

6170 Mae Anne Ave., Suite 1, Reno, Nevada 89523
Phone (775) 746-4101 / Fax (775) 746-4105 / Website www.nvot.org

DISCIPLINARY HEARING

The Board will be conducting a Formal Disciplinary Hearing in the Matter of:

Complaint Case C22-01 Sharinda Sloan, OTA License Number OTA-2544

Henna Rasul, Sr. Deputy Attorney General will be prosecuting the case
Sophia Long, Senior Deputy Attorney General will be representing the Board

Questions on the process during the Hearing should be directed to Sophia Long, Sr. DAG who will advise.

The Exhibits will be provided at the Hearing as they are not public documents until submitted. They will be emailed to you at the beginning of the Hearing and will be displayed on ZOOM as they are submitted / referenced.

Attachment

COMPLAINT AND NOTICE OF HEARING

1 **BEFORE THE STATE OF NEVADA**
2 **BOARD OF OCCUPATIONAL THERAPY**

3 IN THE MATTER OF)
4 SHACINDRA SLOAN, COTA) CASE NO. C22-01
License No. OTA-2544)
5 RESPONDENT.) **COMPLAINT AND SECOND**
6) **NOTICE OF HEARING**

7
8 The STATE OF NEVADA BOARD OF OCCUPATIONAL THERAPY (BOARD) by
9 and through its counsel AARON D. FORD, Attorney General, and HENNA RASUL, Senior
10 Deputy Attorney General, hereby makes the following complaint and requests that
11 Respondent's license to practice occupational therapy in the State of Nevada be disciplined
12 by this Board.

13 IT IS HEREBY alleged and charged as follows:

- 14 1. RESPONDENT was a duly licensed occupational therapy assistant in the
15 State of Nevada at all times relevant to this Complaint.
- 16 2. A Complaint was received by the BOARD on or about August 10, 2021.
- 17 3. It is alleged that RESPONDENT falsified client records by documenting she
18 provided treatments at times she was not in attendance and when she did not provide said
19 treatments.
- 20 4. It is further alleged that RESPONDENT falsified documentation by
21 submitting invoices for payment of services for treatments that were not provided.
- 22 5. That the foregoing facts constitute grounds for initiating disciplinary action
23 pursuant to NRS 640A.200.

24 **COUNT I**
25 **(UNPROFESSIONAL CONDUCT)**

26 6. The allegations contained in paragraphs 1 through 5 are hereby incorporated
27 as if fully set forth herein.

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1 **COUNT VII**

2 **(UNPROFESSIONAL CONDUCT)**

3 24. The allegations contained in paragraphs 1 through 23 are hereby incorporated
4 as if fully set forth herein.

5 25. This conduct violated NAC 640A.350(6) which states the following acts,
6 among others, constitute “unprofessional conduct”: “[f]ailing to file a report which is
7 required by law or a third person or intentionally obstructing or attempting to obstruct
8 another person from filing such a report[.]”

9 26. Therefore, RESPONDENT is subject to discipline pursuant to NRS
10 640A.200(1) for unprofessional conduct.

11 **COUNT VIII**

12 **(UNPROFESSIONAL CONDUCT)**

13 27. The allegations contained in paragraphs 1 through 26 are hereby incorporated
14 as if fully set forth herein.

15 28. This conduct violated NAC 640A.350(11) which states the following acts,
16 among others, constitute “unprofessional conduct”: “violating a provision of the
17 Occupational Therapy Code of Ethics or the Standards of Practice for Occupational
18 Therapy, adopted by reference in NAC 640A.205.”

19 a. AOTA Code of Ethics 1, Professional Integrity, Responsibility, and
20 Accountability: Occupational therapy personnel maintain awareness and comply with
21 AOTA policies and Official Documents, current laws and regulations that are relevant to
22 the profession of occupational therapy, and employer policies and procedures.

23 A: Comply with current federal and state laws, state scope of
24 practice guidelines, and AOTA policies and Official Documents that apply to the profession
25 of occupational therapy.

26 F: Do not engage in illegal actions, whether directly or indirectly
27 harming stakeholders in occupational therapy practice.

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1 G: Do not engage in actions that reduce the public's trust in
2 occupational therapy.

3 J. Do not exploit human, financial, or material resources of
4 employers for personal gain.

5 K. Do not exploit any relationship established as an occupational
6 therapy practitioner, educator, or researcher to further one's own physical, emotional,
7 financial, political, or business interests.

8 L. Do not engage in conflicts of interest or conflicts of commitment
9 in employment, volunteer roles, or research.

10 b. AOTA Code of Ethics 2, Therapeutic Relationships: Occupational
11 therapy personnel develop therapeutic relationships to promote occupational well-being in
12 all persons, groups, organizations, and society, regardless of age, gender identity, sexual
13 orientation, race, religion, origin, socioeconomic status, degree of ability, or any other
14 status or attributes.

15 I: Do not engage in dual relationships or situations in which an
16 occupational therapy professional or student is unable to maintain clear professional
17 boundaries or objectivity.

18 M. Do not engage in actions or inactions that jeopardize the safety
19 or well-being of others or team effectiveness.

20 c. AOTA Code of Ethics 3, Documentation, Reimbursement, and
21 Financial Matters: Occupational therapy personnel maintain complete, accurate, and
22 timely records of all client encounters.

23 A: Bill and collect fees justly and legally in a manner that is fair,
24 reasonable, and commensurate with services delivered.

25 B. Ensure that documentation for reimbursement purposes is done
26 in accordance with applicable laws, guidelines, and regulations.

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1 C. Record and report in an accurate and timely manner and in
2 accordance with applicable regulations all information related to professional or academic
3 documentation and activities.

4 d. AOTA Standards of Practice, Standard I. Professional Standing and
5 Responsibility:

6 1. An occupational therapy practitioner (occupational therapist or
7 occupational therapy assistant) delivers occupational therapy services that reflect the
8 philosophical base of occupational therapy and are consistent with the established
9 principles and concepts of theory and practice.

10 2. An occupational therapy practitioner is knowledgeable about
11 and delivers occupational therapy services in accordance with AOTA standards, policies,
12 and guidelines and state, federal, and other regulatory and payer requirements relevant to
13 practice and service delivery.

14 4. An occupational therapy practitioner abides by the *Occupational*
15 *Therapy Code of Ethics*.

16 5. An occupational therapy assistant is responsible for providing
17 safe and effective occupational therapy services under the “direct and indirect” supervision
18 of and in partnership with the occupational therapist and in accordance with laws or
19 regulations and AOTA documents (AOTA, 2014a).

20 8. An occupational therapy practitioner maintains current
21 knowledge of legislative, political, social, cultural, societal, and reimbursement issues that
22 affect clients and the practice of occupational therapy.

23 e. AOTA Standards of Practice, Standard III. Intervention:

24 9. An occupational therapy practitioner documents the
25 occupational therapy services provided within the time frames, formats, and standards
26 established by the practice settings, agencies, external accreditation programs, federal and
27 state law, other regulatory and payer requirements, and AOTA documents.

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1 as part of a regular meeting of the Board. Thus, this hearing may be called at any time
2 after the meeting is called to order. It is Respondent's responsibility to be present when
3 this matter is called. If Respondent is not present when this matter is called, a default may
4 be entered against Respondent and the Board may decide the case as if all allegations in
5 the complaint were true.

6 PURSUANT TO NRS 622A.320, Respondent may, but is not required to, file
7 an answer to this Complaint with the Board.

8 PURSUANT TO NRS 622A.330, Respondent may seek limited discovery from
9 the Board.

10 RESPONDENT'S RIGHTS AT THE HEARING: Except as mentioned below, the
11 hearing is an open meeting under Nevada's Open Meeting Law and may be attended by
12 the public. After the evidence and arguments, the Board may conduct a closed meeting to
13 discuss Respondent's alleged misconduct or professional competence. A verbatim record
14 will be made by a certified court reporter. Respondent is entitled to a copy of the transcript
15 of the open and closed portions of the meeting, although Respondent must pay for the
16 transcription.

17 Respondent is specifically informed that she has the right to appear and be heard in
18 her defense, either personally or through her counsel of choice. At the hearing, the
19 undersigned has the burden of proving the allegations in the complaint and will call
20 witnesses and present evidence against Respondent. Respondent has the right to respond
21 and to present relevant evidence and argument on all issues involved. Respondent has the
22 right to call and examine witnesses, introduce exhibits, and cross-examine opposing
23 witnesses on any matter relevant to the issues involved.

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1 Respondent has the right to request that the Board issue subpoenas to compel
2 witnesses to testify and/or evidence to be offered on Respondent's behalf. In making this
3 request, Respondent may be required to demonstrate the relevance of the witnesses'
4 testimony and/or evidence. Other important rights Respondent has are listed in NRS
5 Chapter 233B, NRS 241, NRS Chapter 622, NRS Chapter 622A, NRS Chapter 640A and
6 NAC Chapter 640A.

7 The purpose of the hearing is to determine if Respondent has been engaged in
8 activity that is grounds for disciplinary action pursuant to NRS 640A.200.

9 Pursuant to NRS 233B.121(5), informal disposition of this case may be made by
10 stipulation, agreed settlement, consent order, or default. Any attempt to negotiate this
11 case should be made through Henna Rasul, Senior Deputy Attorney General, whose contact
12 information appears below.

13 Pursuant to NRS 241.033(2)(b) and NRS 241.034, the Board may, without further
14 notice, take administrative action against Respondent's license to practice occupational
15 therapy within the State of Nevada if the Board determines that such administrative action
16 is warranted after considering Respondent's character, alleged misconduct, professional
17 competence, or physical or mental health.

18 DATED this 27th day of October, 2021.

19 AARON D. FORD
20 Attorney General

21 By: /s/ Henna Rasul
22 HENNA RASUL
23 Senior Deputy Attorney General
24 Nevada Bar No. 7492
25 100 North Carson Street
26 Carson City, Nevada 89701-4717
27 Telephone: (775) 684-1100
28 Facsimile: (775) 684-1108
Email: hrasul@ag.nv.gov

*Attorneys for Petitioner
State of Nevada, Board of
Occupational Therapy*

1 **CERTIFICATE OF SERVICE**

2 I certify that I am an employee of the State of Nevada, Office of the Attorney General
3 and that on this 27th day of October, 2021, I served a true and correct copy of the foregoing

4 **COMPLAINT AND SECOND NOTICE OF HEARING** as follows:

5 Via U.S. Mail and U.S. Certified Mail, Return Receipt Requested

6 *Certified Mail No.: 7019 0140 0001 1419 2008*

7 Shacindra Sloan
8 5143 Silica Chalk Ave.
9 Las Vegas, NV 89115

9 Via Electronic Mail

10 Loretta Ponton
11 board@nvot.org

12 */s/ C. Salerno*
13 An employee of the Office
14 of the Attorney General

State of Nevada
Board of Occupational Therapy

6170 Mae Anne Ave., Suite 1, Reno, Nevada 89523
Phone (775) 746-4101 / Fax (775) 746-4105 / Website www.nvot.org

AGENDA ITEM 4: Report From Legal Counsel

The Summary Suspension of License Pursuant to NRS 622B.127(3) issued on November 23, 2021 is attached.

1 **BEFORE THE STATE OF NEVADA**
2 **BOARD OF OCCUPATIONAL THERAPY**

3 STATE OF NEVADA, OCCUPATIONAL
4 THERAPY BOARD,

Case No. C22-03

5 vs. Petitioner,

**SUMMARY SUSPENSION OF
LICENSE PURSUANT TO
NRS 233B.127(3)**

6 JENNIFER COURTAD (aka JENNIFER
7 JEANNE TIMMONS), OT,
License No. 0637,

8 Respondent.

9 On or about October 19, 2021, the State of Nevada, Occupational Therapy Board
10 (Board), received information indicating that Respondent JENNIFER COURTAD, OT,
11 License No. 0637, (Respondent) was arrested on October 18, 2021. Senior Deputy Attorney
12 General Henna Rasul confirmed that the Board office verified that Respondent was taken
13 into custody by Utah police and booked into the Clark County Detention Center. The Board
14 issued a subpoena to the Las Vegas Justice Court Regional Center (LVJCRC) on or about
15 November 5, 2021, for records related to Respondent's arrest. The Board was provided with
16 the Criminal Complaint (Attached hereto as Exhibit A) showing the following pending
17 criminal charges: STATUTORY SEXUAL SEDUCTION (Category B Felony) pursuant to
18 NRS 200.364, NRS 200.368.1 – NOC 60323. Respondent is currently licensed by the Board
19 as an occupational therapist under license number 0637.

20 **FINDINGS**

21 The Board Chairperson reviewed the Criminal Complaint received from the
22 LVJCRC regarding Respondent's arrest. Respondent was arrested based on the allegations
23 that she, between January 25, 2020 and January 28, 2020 engaged in fellatio with a child
24 on two (2) separate occasions. This conduct constitutes grounds for disciplinary action
25 pursuant to NRS 640A.200(4)(b)(2). Further, this conduct violates NAC 640A.350(7) and
26 (11) which is grounds for disciplinary action pursuant to NRS 640A.200(4)(b)(2).

27 Accordingly, the Chairperson on behalf of the Board finds that the allegations in the
28 Criminal Complaint are credible and constitute sufficient grounds to take emergency action

1 pursuant to NRS 233B.127(3). Further, given that the allegations include that this conduct
2 involves a child between the age of fourteen (14) and fifteen (15), the Chairperson on behalf
3 of the Board finds that the public health, safety or welfare imperatively require emergency
4 action as authorized by NRS 233B.127(3).

5 **ORDER**

6 It is hereby ordered that, in the interest of public health, safety, and/or welfare,
7 pursuant to NRS 233B.127(3), License Number 0637, issued to JENNIFER COURTAD
8 (aka JENNIFER JEANNE TIMMONS), OT, is hereby SUSPENDED. This Summary
9 Suspension is effective as of 5:00 p.m. on November 23, 2021, and shall remain in effect
10 until further proceedings are instituted and determined by the Board as required by NRS
11 233B.127(3).

12 DATED this 23rd day of November 2021.

13 STATE OF NEVADA,
14 OCCUPATIONAL THERAPY BOARD

15 By: Elizabeth Straughm OTR/L
16 ELIZBETH STRAUGHM
17 Chairperson
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1 **CERTIFICATE OF SERVICE**

2 I certify that I am an employee of the State of Nevada, Office of the Attorney General
3 and that on this 24th day of November, 2021, I served a true and correct copy of the
4 foregoing **SUMMARY SUSPENSION OF LICENSE PURSUANT TO NRS 233B.127(3)**
5 as follows:

6 Via U.S. Mail and U.S. Certified Mail, Return Receipt Requested

7 *Certified Mail No.: 7009 3410 0001 1180 8322*

8 Jennifer Courtad
9 1489 Sunair Circle
Las Vegas, NV 89110

10 Via Electronic Mail

11 Loretta Ponton
12 board@nvot.org

13 */s/ C. Salerno*
14 An employee of the Office
15 of the Attorney General
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Exhibit A

Exhibit A

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JUSTICE COURT, LAS VEGAS TOWNSHIP
CLARK COUNTY, NEVADA

FILED

THE STATE OF NEVADA, 2021 SEP 13 12:04

Plaintiff,

JUSTICE COURT
LAS VEGAS NEVADA

21 CR 042267

-vs-

BY AM
DEPUTY

Dept 14

JENNIFER COURTAD,

DA CASE NO: 202135320C

Defendant.

CRIMINAL COMPLAINT

The Defendant above named having committed the crimes of STATUTORY SEXUAL SEDUCTION (Category B Felony - NRS 200.364, 200.368.1 - NOC 60323), in the manner following, to wit: That the said Defendant, on between January 25, 2020 and January 28, 2020, at and within the County of Clark, State of Nevada,

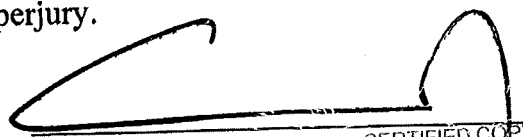
COUNT 1

did between January 25, 2020 and January 26, 2020 then and there wilfully, unlawfully, and feloniously engage in fellatio with D.H., a child who is 14 or 15 years of age, the Defendant being 21 years of age or older.

COUNT 2

did on or about January 28, 2020 then and there wilfully, unlawfully, and feloniously engage in fellatio with D.H. a child who is 14 or 15 years of age, the Defendant being 21 years of age or older.

All of which is contrary to the form, force and effect of Statutes in such cases made and provided and against the peace and dignity of the State of Nevada. Said Complainant makes this declaration subject to the penalty of perjury.



09/10/21

CERTIFIED COPY
The document to which this certificate is attached is a full, true and correct copy of the original on file and of record in Justice Court of Las Vegas Township, in and for the County of Clark, State of Nevada

By: [Signature] Deputy
Date: 9/11/2021

/vw
CCSDPD EV# 20092639
(TK)

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