

**REVIEW**  
**STRATEGIC DIRECTION 2020 - 2022**  
**Mission Statement**

*To protect the public health, safety and welfare by ensuring that only competent occupational therapy practitioners are licensed in the state and that those licensed practitioners maintain the highest level of professional conduct. This includes ensuring the competency of occupational therapy practitioners and / or providing the public with a means by which they can pursue administrative legal recourse.*

**Strategic Priorities**

Priority	Description / Action	Status
Scope of Practice	<ul style="list-style-type: none"> <li>• SURVEY &amp; DATA COLLECTION FOR SPECIALITIES: Identify demographics, specialties, interests, and ethical concerns at current setting.</li> </ul>	FY 20 - Complete OT Practice Survey Issued Jan 2020
	Supplemental Survey – Telehealth	April 2021
	Supplemental Survey – OT Compact	March 2022
	<ul style="list-style-type: none"> <li>• ETHICS: Increase awareness of ethical practice to decrease the number of ethical complaints resulting in disciplinary actions.</li> </ul>	Board Seminar on Ethics April 2020 Cancelled - COVID-19
	<ul style="list-style-type: none"> <li>• SCOPE OF PRACTICE: OT’s have access to evidence-based practice to help the public.</li> </ul>	On Hold – COVID-19
Workforce Development	<ul style="list-style-type: none"> <li>• RURAL ACCESS: Increase access to occupational therapy throughout the State of Nevada.</li> </ul>	Access by Telehealth increased per survey
Staff Initiatives	<ul style="list-style-type: none"> <li>• Staff succession plan</li> </ul>	TBD
	<ul style="list-style-type: none"> <li>• Manage the risk of government overregulation of boards—mitigate the impact or preempt significant changes.</li> </ul>	Administrative Collaborative
	<ul style="list-style-type: none"> <li>• Development and implementation of new regulations and policies as required by Legislature.</li> </ul>	SB 379 Data Collection at renewal, Sec 26 – future discussion

***Impacts of COVID-19 on OT Practice and Board Strategic Direction***

- Health Facility Access & Closures, Staffing Shortages, Health Risks, Shifting Responsibilities
  - Board Mitigating Actions: Emergency Provisions on Temporary Licenses & Fees
  - Administrative Office Closure / Operating Work Scheduling / Remote Work

***Board of Occupational Therapy  
STRATEGIC DIRECTION 2023 - 2024  
PLANNING SESSION  
AUGUST 12-13, 2022***

***STRATEGIC DIRECTION 2023 - 2024***

***Protection of the Public through Regulation of Practice***

**Mission Statement**

*To protect the public health, safety and welfare by:*

- *ensuring that only competent occupational therapy practitioners are licensed in the state;*
- *that those licensed practitioners maintain the highest level of professional conduct;*
- *ensuring the competency of occupational therapy practitioners; and*
- *providing the public with a means by which they can pursue administrative legal recourse.*

**BOARD FIDUCIARY RESPONSIBILITIES**

**What is the meaning of fiduciary responsibility?**

Fiduciary responsibility is the **legal obligation that a person or organization has to act in the best interests of another person or organization**. A fiduciary is any person or group that is legally responsible for controlling and managing another person or group's assets or other interests.

***Board Fiduciary Responsibilities are two-fold:***

- *To protect the public in accordance with laws, regulations and disciplinary proceedings; and*
- *Oversight of Board functions and operations.*

*Board of Occupational Therapy*  
*STRATEGIC DIRECTION 2023 - 2024*

*Protection of the Public through Regulation of Practice*

**Fiduciary Objectives**

**(1) To Protect the Public**

- To establish a communication system wherein the public and practitioners are informed
  - To establish laws and regulations that address:
    - barriers to licensure;
    - the provision of services;
    - maintenance of practice competency, and
    - ethical and professional conduct.

**(2) Board Oversight**

- To ensure effective and efficient Board administrative systems;
  - Personnel Oversight;
  - Transition Planning – Executive Director.

**Fiduciary Objectives**  
**(1) To Protect the Public**

<b>To establish a communication system wherein the public and practitioners are informed.</b>		
<b>Objective</b>	<b>Description</b>	<b>Action</b>
Services	the public are knowledgeable of occupational therapy and what services are available	
Complaints	the public and practitioners have administrative recourse for addressing sub-standard, unethical or illegal practices	
Supervision	practitioners are knowledgeable of the supervision requirements for OT practice and provision of services	
Students	practitioners understand their role and responsibilities in the clinical training of occupational therapy students	

**Fiduciary Objectives**  
**(1) To Protect the Public**

**To establish laws and regulations that address:  
barriers to licensure; the provision of services; maintenance of practice competency, and ethical and professional conduct.**

<b>Objective</b>	<b>Description</b>	<b>Action</b>
<b>Fees</b>	fees are reasonable and established based upon current Board operations and future liabilities	
<b>Licensure Equity</b>	eliminates barriers to licensure, facilitates electronic access for licensure, communications and information, and utilizes recognized national standards for competency achievement	
<b>Military &amp; Veterans</b>	recognizes active duty and veterans' service by expedited licensure for military affiliated practitioners at reduced fees	
<b>Professional Conduct</b>	ensures practitioners are aware of ethical and professional boundaries in the provision of services and interactions with clients, interdisciplinary professionals, and the public	

## Fiduciary Objectives

### (2) Board Oversight

To ensure effective and efficient Board administrative systems.

Objective	Description	Action
Training	Board members and staff are knowledgeable of their roles and responsibilities	
Finances	financial systems reflect accurate information, and are compliant with financial reporting requirements	
Licensing	licensing systems provide accurate and expeditious processing, tracking and reporting	
Complaints	complaint and disciplinary systems are fair, equitable and compliant with NRS 233B, Nevada administrative procedures	
Reporting	reporting systems provide timely, accurate data reports and information as required by State and legislative actions	
Policies	internal Board operating policies and procedures reflect current practices, requirements and Board directives	
Resources Collaboration	External resources and collaborations are encouraged and utilized <ul style="list-style-type: none"><li>• Administrative Collaborative</li><li>• Co-Locations &amp; Cost Sharing</li></ul>	

**Fiduciary Objectives**  
**(2) Board Oversight**

**Personnel Oversight.**

Objective	Description	Action
Personnel	personnel systems reflect fair and equitable employment practices	
Training	Staff are knowledgeable of their roles and responsibilities: <ul style="list-style-type: none"> <li>• Executive Director</li> <li>• Licensing Coordinator</li> <li>• Investigator</li> <li>• Administrative Assistant (vacant)</li> </ul>	
Policies	Personnel policies are reviewed and updated regularly <ul style="list-style-type: none"> <li>• Job Descriptions / Responsibilities</li> <li>• Staffing Levels are Reasonable and Appropriate</li> <li>• Salary and Benefit Package               <ul style="list-style-type: none"> <li>○ Deferred Compensation (Employer Contributions)</li> <li>○ *Public Employees Retirement System (PERS)</li> <li>○ *Public Employees Benefit Program (PEBS Medical)</li> <li>○ Medical Insurance Stipend</li> <li>○ Leave Accrual Rates</li> <li>○ On-Site, Hybrid Work, Remote Schedules</li> </ul> </li> </ul> <p>* PERS and PEBS are not currently offered</p>	

**Transition Planning – Executive Director.**

Transition	Board Executive Director <ul style="list-style-type: none"><li>• Retirement August 31, 2023</li></ul>	
Recruitment	Timeline / Board Participation	
Hiring	<ul style="list-style-type: none"><li>• Recruitment Posting, Application Evaluations, Selection<ul style="list-style-type: none"><li>○ Initial Pre-Interviews</li><li>○ Full Board Interview of Candidates</li></ul></li><li>• Selection of Executive Director</li><li>• Negotiation of Salary &amp; Benefits</li><li>• Start Date</li></ul>	
Training/Mentoring	<ul style="list-style-type: none"><li>• Training and/or Mentoring Period</li></ul>	