



STATE OF NEVADA
BOARD OF OCCUPATIONAL THERAPY

NOTICE OF PUBLIC MEETING

September 13, 2025 – 9:30 am

Board of Occupational Therapy
Administrative Office
6170 Mae Anne Ave., Suite 1
Reno, NV 89523

Zoom Access:

<https://us06web.zoom.us/j/85935555815?pwd=AfBND0aQAYJbTJjgWGhpDyHUojf5A1.1>

Meeting ID: 859 3555 5815
Passcode: 259705
Telephone Audio Only: **(253) 215-8782**

AGENDA

Public comment is welcomed by the Board in writing or in person. Persons wishing to provide public comments remotely may access the meeting by telephone at (253) 215-8782 or through the electronic link posted on the agenda. Public comment will be limited to five minutes per person and comments based on viewpoint will not be restricted. Public comment will be available at the beginning of the meeting and as the last item on the agenda. At the discretion of the Chairperson, additional public comment may be heard when that item is reached. The Chairperson may allow additional time to be given a speaker as time allows at his/her sole discretion. (NRS 241.020, NRS 241.030)

The State of Nevada Board of Occupational Therapy may: (a) address agenda items out of sequence, (b) combine agenda items, and (c) pull or remove items from the agenda at any time. The Board may convene in closed session to consider the character, alleged misconduct, professional competence or physical or mental health of a person. (NRS 241.020, NRS 241.030) **Action** by the Board on an item may be to approve, deny, amend, or table.

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1. Call to Order, Confirmation of Quorum
 2. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

3. Approval of the Minutes (for possible action)
 - July 19, 2025

4. Legislative Activities (for possible action)
 - Cartwright NV Government Affairs - Legislative Report
 - 83rd Legislative Session Final Bill Report
5. Criminal History Petition– Predetermination of Eligibility for Licensure (for possible action)
 - Norman Beckwood Occupational Therapist

Request for predetermination as to whether prior criminal history will disqualify the person from obtaining licensure in Nevada.

Possible closed session for the Board to consider the character, alleged misconduct, professional competence or physical or mental health of a person (NRS 241.030)

6. Revised Policies and Procedures (for possible action)
 - Board Policy Manual (06:034 & 08:01)
7. Executive Director’s Report (for possible action)
8. Report from Deputy Attorney General (informational)
9. Board Activities & Reports from Members (for possible action)
 - FY 2026 Meeting and Activities Schedule
10. Public Comment

No vote may be taken upon a matter raised during a period devoted to public comment until the matter itself has been specifically included on an agenda as an item upon which action may be taken. (NRS 241.020)

11. Adjournment (for possible action)

Prior to the commencement and conclusion of a contested case or a quasi-judicial proceeding that may affect the due process rights of an individual the board may refuse to consider public comment. (NRS 233B.126)

Notice: Persons with disabilities who require special accommodations or assistance at the meeting should contact the Board office at (775) 746-4101; or fax (775) 746-4105 no later than 48 hours prior to the meeting. Requests for special accommodations made after this time frame cannot be guaranteed.

This meeting has been posted at the Board of Occupational Therapy Administrative Office, 6170 Mae Anne Ave., Reno, NV 89523, on the Board of Occupational Therapy website www.nvot.org; and may also be accessed at the following websites: <https://notice.nv.gov/> - State of Nevada Public Notices

This agenda has been sent to all members of the State of Nevada Board of Occupational Therapy and other interested persons who have requested an agenda from the Board. Persons who wish to continue to receive an agenda and notice must request so in writing on an annual basis.

Supporting materials relating to this public meeting of the Board of Occupational Therapy are available on the Board website www.nvot.org or by contacting the Board office at (775) 746-4101 or email board@nvot.org

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AGENDA ITEM 3: Approval of Minutes

The minutes of the meeting of July 19, 2025 of the State Board of Occupational Therapy are presented for approval.



STATE OF NEVADA BOARD OF OCCUPATIONAL THERAPY

SUMMARY MINUTES PUBLIC BOARD MEETING July 19, 2025

Members Present: Christopher Liebl, Philip Seitz, Jocelyn Pereira, Chelsea Gonzalez,

Members Absent: Scott Oakley

Staff Present: Heather Hartley, Executive Director
Stacey Whittaker, Director of Licensing & Operations
Henna Rasul, Senior Deputy Attorney General

Public Present: Lea Cartwright, Peggy McElgunn, Robert Porter, Sabrina Schnur,
Deanna Yates

Call to Order, Confirmation of Quorum

Chair Liebl called the Board meeting to order at 9:37 am. A roll call confirmed a quorum was present.

Public Comment

Chair Liebl called for public comments, there were none.

Approval of Minutes

Jocelyn Pereira made the motion, seconded by Chelsea Gonzalez, to approve the minutes of the meeting of May 3, 2025. The motion passed.

Legislative Activities

Lea Cartwright of Cartwright Nevada Government Affairs (formerly Belz & Case Government Affairs) provided a written Legislative Report with an update of the 2025 Legislative Session, Governor Actions, and Interim Activities. Bills of particular interest to the Board were discussed and included SB78, SB425, SB507, AB601, AB64, AB106, AB125, AB506, AB484, SB113 and SB274.

The Board members did not have any additional questions or comments.

Disciplinary Matter – Consideration of Consent Decree, Katherine Schweitzer, OT-3520, C25-03

Executive Director Hartley confirmed that Board members had received and reviewed the proposed Consent Decree for Katherine Schweitzer, OT. Henna Rasul, Senior Deputy Attorney General, summarized the terms of the Consent Decree. Chair Liebl called for a motion. Jocelyn Pereira made the motion, seconded by Phil Seitz to approve the Consent Decree for Katherine Schweitzer, OT in complaint case C25-03 as presented. The motion passed.

Disciplinary Matter – Consideration of Consent Decree, Taryn Bergman, OTA-3167, C25-04

Executive Director Hartley confirmed that Board members had received and reviewed the proposed Consent Decree for Taryn Bergman, OTA. Henna Rasul, Senior Deputy Attorney General, summarized the terms of the Consent Decree. Chair Liebl called for a motion. Chelsea Gonzalez made the motion, seconded by Phil Seitz to approve the Consent Decree for Taryn Bergman, OTA in complaint case C25-04 as presented. The motion passed.

Hearing for Determination of Violation of Disciplinary Order, Robert Porter, OTA-3546, C25-05

Robert Porter appeared before the Board at their meeting on August 24, 2024, for consideration of application of license. The Board approved the issuance of a Nevada OTA license to Robert Porter with probation for two (2) years and the terms and conditions as indicated in the disciplinary order. A Supervisory Audit was conducted on April 30, 2025. Board staff was informed on May 15, 2025, that Robert Porter's Supervising OT and employment had terminated on March 14, 2025. Board staff contacted Highland Manor of Fallon Rehabilitation to receive a second confirmation of employment dates for Robert Porter. An email response indicating that Robert was employed from December 16, 2024, to March 14, 2025.

On May 29, 2025, Robert Porter was sent the Notice of Disciplinary Hearing Letter. Robert responded to the email indicating receipt of the notice and that he was unaware of the need to contact the Board regarding his change in employment as he did not quit. Robert stated that he was not terminated as he asked to take a break and not be scheduled until July 1st due to a family matter. Robert also indicated that this was discussed with his supervisor, and he plans to reach out at the end of June to see if he is needed.

Board staff conducted further investigation to discover that Robert Porter was employed with Highland Manor of Fallon in a PRN capacity as he did not have a set schedule but was scheduled as needed. Robert had not shown up for multiple shifts in March. Robert informed his supervisor that he no longer had availability to work at the facility for the foreseeable future. Robert was notified by his supervisor that he would be terminated due to resignation secondary to his change in availability. The facility administrator and on-site director of rehab were then notified of Robert's resignation.

As indicated in the Stipulated Settlement and Disciplinary Order; 7. Respondent shall notify the Board, in writing, within five (5) days of any change in employment status. Respondent shall notify the Board, in writing, within five (5) days if he is terminated from any occupational therapy or healthcare related employment with a full explanation of the circumstances surrounding the termination.

Mr. Porter was in attendance at the Hearing and extensive discussion and questions were raised by the Board. Mr. Porter felt that the confusion stems from working in a per diem capacity and the difference between not working for a period of time vs. resigning/terminating employment. Mr. Porter indicated that he must work per-diem positions to allow for flexibility to manage family matters.

Chair Liebl reiterated that the Board must determine if a violation of Mr. Porter's 2024 Stipulated Settlement and Disciplinary Order had occurred. Henna Rasul, Senior Deputy Attorney General, referred the Board to items 5 and 7 of the disciplinary order and Ms. Hartley read them into record. Mr. Porter stated that because he travels from state to state for family/personal matters, he needs specific guidelines from the Board as to what type of information must be reported.

Minutes have not yet been approved and are subject to revision at the next meeting.

Vice Chair Seitz made the motion to continue the original terms of Mr. Porter's 2024 Disciplinary Order in addition to a 1-year suspension – stayed. Mr. Porter must also report to the Board if he has not been scheduled to work within 30 days. Further violations will result in the automatic suspension of Mr. Porter's license. Jocelyn Pereira seconded the motion, and the motion passed unanimously.

Discussion, Review and Approval of Fiscal Year 2026 Budget

Executive Director Hartley presented the FY26 Budget and Reserve Funds Analysis provided in the Board Packet. Discussion centered around budget deviations and measures to reduce costs through legislative services and board education/travel. Vice Chair Seitz made the motion, seconded by Jocelyn Pereira, to approve the FY26 Budget and Reserve Funds Analysis as presented. The motion passed.

Executive Director's Report

Executive Director Hartley provided a report on Board Administrative Activities to include licensure statistics, 4th quarter FY25 financial statements, Wells Fargo investments, Department of Business & Industry, legislative items, and an update on current complaints.

Chelsea Gonzalez made the motion, seconded by Jocelyn Pereira, to approve the Executive Director's Report and 4th quarter FY25 financials as presented. The motion passed.

Board staff have prepared a Supervision Guideline resource to be posted on the Board's website as requested by the Board. Chelsea Gonzalez made the motion, seconded by Jocelyn Pereira, to approve the Supervision Guidelines as presented. The motion passed.

Report from Deputy Attorney General

Henna Rasul, Senior Deputy Attorney General, had no report.

Board Activities & Reports from Members

Executive Director Hartley noted that upcoming Board meetings will be held on September 13, 2025 and November 8, 2025.

Ms. Hartley informed the Board that she will not be attending the FARB Conference July 24-26 in Denver, Colorado, as previously approved by the Board. The Council on Licensure, Enforcement and Regulation (CLEAR) will be holding a more suitable online conference in September 2025 that Ms. Hartley would like to attend.

Chelsea Gonzalez made the motion, seconded by Jocelyn Pereira, to approve Executive Director Hartley attending the virtual conference through CLEAR instead of the previously approved FARB Conference. The motion passed.

Further discussions were held regarding the upcoming NBCOT Forum and NOTA Advocacy Committee Meeting.

Public Comment

Chair Liebl opened the floor for public comments, there were none.

Adjournment – Chair Liebl adjourned the meeting at 11:50 am.

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AGENDA ITEM 4: Legislative Activities
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Legislative Report

Lea Cartwright of Cartwright NV Government Affairs will provide an update on legislative activities, and potential bills that may affect the occupational therapy profession and/or Board administration.

Attachments

Written Legislative Report

83rd (2025) Legislative Session
Final Bill Report

Nevada State Board of Occupational Therapy

Legislative Report – September 13th, 2025

Submitted by Cartwright NV Government Affairs

Governor's Actions

Governor Lombardo has been in negotiations with the Department of Justice after Nevada was labeled a sanctuary state by the federal government. As part of [documents obtained by the Nevada Independent](#), Lombardo's office described tactics the state is taking to be more in compliance with President Trump's immigration goals, including requiring the Office for New Americans to cut ties with organizations that help undocumented people and requiring the Nevada Department of Corrections to release every ICE detainee to federal officials.

The end of August was marked by a [halt in all state agency work](#) after a ransomware attack leaked an unknown amount of personal data and shut down state websites and offices. The state identified the issue on August 24th, and while some state websites were coming back up by August 29th, notice.nv.gov, anything connecting to DPBH, and the DMV websites and offices remained closed through Labor Day weekend. Governor Lombardo said the state would prosecute attackers and had opened a [new website](#) detailing each agency's recovery.

Elections:

While candidates do not need to officially file until March 2026, several major shifts have already occurred since the 2025 legislative session. All 42 assembly seats and about half the senate will be on the ballot in November 2026. Here are some of the updates we've learned so far:

- Treasurer Zach Conine (D) and Senator Majority Leader Nicole Cannizzaro (D) are running for attorney general
- Speaker Yeager, who announced he is not running for AD9 again.
- Ryan Hampton, who ran last session against Lisa Cole, has announced his candidacy for AD9.
- Assembly Ways and Means Chair Daniele Monroe-Moreno, AD1, will not seek re-election, as she is running for mayor of North Las Vegas.
- Recent UNLV graduate "Mack" Millan Gledhill announced his intent to run for AD1.
- Assemblymember Ken Gray was appointed to the U.S. Department of Veterans Affairs. The Douglas County Commission will appoint someone for his seat.
- Assembly Majority Leader Sandra Juaregui is not planning to run again.
- Senator Carrie Buck is running for Congress in the district currently held by Dina Titus.

- Assemblymember Heidi Kasama is expected to run for Clark County Commission.
- Dayton Vasquez announced his intent to challenge Assemblymember Tracy Brown-May in AD42.

Legislative Interim Activity:

The Legislative Commission met on August 19th for less than an hour. They appointed chairs and vice chairs of interim committees. The full list is attached [here](#). Per SB226 from the 2025 session, legislative leadership will appoint the rest of the members of the interim committees.

The Interim Finance Committee met on August 13th for a contentious meeting. A large part of the discussion was on how agencies are having to ask for state money due to holes left by the federal government following HR1. Among these holes that lawmakers dwelled on were food stamps, or SNAP. The Division of Social Services will need to find \$19 million by October 2026 to cover administrative costs, and \$25 million more every year after.

Public Meetings:

The passage and signing of SB494 this session split DHHS into the Department of Human Services (DHS) and the Nevada Health Authority (NVHA). DHS kept Aging and Disability Services (ADSD), the Division of Child and Family Services (DCFS), the Department of Public and Behavioral Health (DPBH), and formerly the Division of Welfare and Support Services (now the Division of Social Services). NVHA, led by Stacie Weeks, took over the Silver State Health Insurance Exchange, Medicaid (now just called Medicaid), the public option, the Governor's Council on Developmental Disabilities, and the Graduate Medical Education Advisory Committee, among other groups. Ann Jensen was promoted to Medicaid Administrator.

Final Report: Bills of Interest to the OT Board - 83rd (2025) Session

Name	Description	Sponsor(s)	Status	Tag Notes	Notes for Item
AB33	Creates the Nevada Office of the Inspector General. (BDR 18-435)	Committee on Government Affairs	Failed_Deadline:4/11/20 25_RuleNo:14.3.1		12/11 LC - See section 12 for impact to non-profits. Compare to Miller BDR 500 when released. <input type="checkbox"/> Creates the Office of the Inspector General within controllers office. Office of OIG will be responsible for maintaining full time auditing, investigations, and inspections of state agencies, local government and nonprofit organizations. OIG will report to LCB, and to report findings quarterly.
AB51	Revises provisions relating to public records. (BDR 19-430)	Committee on Government Affairs	Failed_Deadline:4/11/20 25_RuleNo:14.3.1		12/11 LC - Makes changes to public records requests and allows fees to be charged. Section 3(1)c2 requires public to reasonably assist the government entity
AB64	Revises provisions relating to public meetings. (BDR 19-445)	Committee on Government Affairs	Secretary of State	12/11 LC B- monitor for Heather	12/11 LC - OML Task Force bill. Revises the definition of to exclude gatherings solely for the purpose of receiving legal advice. The bill also revises public comment provisions. It requires a 3 min for comment, and allows a public body to refuse public comment if related to ongoing/open investigations. The bill prohibits remote meetings in certain circumstances, Sec. 4(4). <input type="checkbox"/> 04/08 AV - An amendment removed the 3 minute limit for public comment.
AB106	Ratifies the Occupational Therapy Licensure Compact. (BDR 54-233)	Marzola	Failed	Priority B - 2/2 EMM	OT Compact
AB120	Provides for the review of certain regulations by the Legislature. (BDR 18-882)	Kasama	Failed_Deadline:4/11/20 25_RuleNo:14.3.1		Requires economic impact statement of all regs, if over \$500k must be approved by Govs finance office and legislature. 2/2 EMM
AB125	Revises provisions relating to public bodies. (BDR 18-909)	Flanagan	Secretary of State		Requires a the Department of Adminsitration to post the schedule of public meetings. 2/2 EMM
AB143	Enacts the Dentist and Dental Hygienist Compact. (BDR 54-877)	Marzola	Failed		
AB152	Revises provisions relating to public records. (BDR 19-209)	Gray	Failed_Deadline:4/11/20 25_RuleNo:14.3.1		2/7 SS- exclusion to public records if outside retention schedule.

AB154	Creates the Nevada Office of the Inspector General. (BDR 18-334)	Miller	Failed_Deadline:4/11/2025_RuleNo:14.3.1	
AB163	Enters into the Counseling Compact. (BDR 54-129)	Hafen	Secretary of State	1/31 LC - Enacts the counselor compact in Nevada (NRS 641A)
AB230	Enacts the Audiology and Speech-Language Pathology Interstate Compact. (BDR 54-568)	Marzola	Secretary of State	
AB248	Ratifies the Physical Therapy Licensure Compact. (BDR 54-566)	Marzola	Secretary of State	
AB264	Revises provisions relating to the issuance of certain professional and occupational licenses. (BDR 54-926)	Miller	Failed	2/20 SS- Licensing board must produce written notice within 10 days if they deny a license based in criminal history or moral character. Licensee can file appeal with district court for review within 30 days. □4/16 SS- Amendment from the ACLU clarifies type of applicants the bill applies to, timeline, and hearing process.
AB371	Enacts the Cosmetology Licensure Compact. (BDR 54-835)	Torres-Fossett	Failed	
AB483	Provides for priority review of certain applications for licensure to practice health professions. (BDR 40-354)	Committee on Health and Human Services	Secretary of State	3/29 SS-Defines historically underserved community by census tracts. Requires those applying to be an EMT provider to be prioritized within DHHS by if they'll provide in underserved communities. □5/24 SS- Amendment eliminated all boards but BME, do, dental, nursing
SB34	Revises provisions relating to certain providers of health care. (BDR 54-449)	Committee on Commerce and Labor	Failed_Deadline:4/11/2025_RuleNo:14.3.1	12/11 LC - PPC omnibus compact bill Bill, includes PA, RN, OT, SLP, PT □enacts - PA Licensure Compact for physician assistants, Joins the Nurse Licensure Compact for registered nurses and licensed practical nurses, Adopts the Audiology and Speech-Language Pathology Interstate Compact. □Joins the Physical Therapy Licensure Compact for physical therapists and assistants and Occupational Therapy Licensure Compact
SB78	Revises provisions relating to boards, commissions, councils and similar bodies. (BDR 18-301)	Committee on Revenue and Economic Development	Assistant Secretary's Desk	Big B&I Boards & Commissions Bill. Bill consolidates the BME and the DO Board in to the Nevada Medical Board □4/13 SS- Amendment removes advisory councils, but amendment was not voted out when it passed through sen. floor.

SB91	Establishes provisions relating to the use of diacritical marks in certain governmental records. (BDR 40-43)	Senator Doñate; Assemblymember González	Failed	4/20 SS- Amendment replaces bill with language allowing this upon fed approval and makes effective date when DMV decides there's resources to do this.
SB113	Revises provisions relating to parking privileges for persons with disabilities. (BDR 43-660)	Steinbeck	Governor	2/22 SS- Adds PT and OT to list of providers who can certify someone as disabled for handicap license plates. <input type="checkbox"/> 4/20 SS- Amendment allows provider to delegate another person to fill out forms with provider supervision.
SB129	Revises provisions governing occupational and professional licensing. (BDR 54-221)	Stone	Failed_Deadline:4/11/20 25_RuleNo:14.3.1	2/7 SS- Grant license by endorsement to those in U.S. territories who live here now. <input type="checkbox"/>
SB265	Revises provisions relating to governmental administration. (BDR 19-918)	Senator Rogich; Assemblymembers Nguyen and Edgeworth	Failed_Deadline:4/11/20 25_RuleNo:14.3.1	3/6 SS- expands race and ethnicity choices on government agency forms.
SB270	Revises provisions relating to governmental administration. (BDR 28-778)	Nguyen	Failed_Deadline:4/11/20 25_RuleNo:14.3.1	3/6 SS- Contractors must make available any bid, executed contract, and record of work performed with public money. Redacting all personal info. Defines public money.
SB296	Revises provisions relating to governmental administration. (BDR 19-944)	Ohrenschall	Failed_Deadline:4/11/20 25_RuleNo:14.3.1	3/10 SS- Governmental entities cannot enter NDA unless the info would otherwise be made confidential under other laws.
SB340	Revises provisions relating to governmental administration. (BDR 18-1008)	Daly	Failed_Deadline:5/16/20 25_RuleNo:14.3.3	3/16 SS- Person can submit to leg com asking for review of a reg. <input type="checkbox"/> 04/15 AV- Amendment changes to Chair of Legislative Commission can schedule a meeting to review regulations
SB366	Revises provisions relating to Medicaid. (BDR S-1040)	Krasner, Ellison, Pazina and Scheible	Failed_Deadline:4/11/20 25_RuleNo:14.3.1	3/24 SS: Requires Medicaid to increase reimbursement rates in small counties for PT, OT, speech-language, and respiratory case.
SB425	Makes revisions relating to health professions. (BDR 40-353)	Committee on Health and Human Services	Assistant Secretary's Desk	04/02 AV - This bill creates the Office of Health Care Workforce and Licensing within DPBH

SB507	Revises provisions relating to governmental administration. (BDR 18-1252)	Committee on Finance	Failed	6/1 SS- Creates an office of boards
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AGENDA ITEM 5: Criminal History Petition

Predetermination of Eligibility for Licensure

Norman Beckwood – Occupational Therapist

Norman Beckwood has petitioned the Board for a predetermination as to whether prior criminal history will disqualify him from obtaining licensure in Nevada.

In January 2023, Norman pled guilty to one count of Conspiracy to Commit Wire Fraud under 18 U.S.C. §1349.

Mr. Beckwood has submitted an application for examination with NBCOT and is currently waiting a determination of eligibility.

Mr. Beckwood has submitted a request for predetermination of eligibility for licensure in Nevada pursuant to Board Policy 08:01. This matter is being brought before the Board for predetermination of eligibility for licensure in Nevada due to his criminal history within the past ten years.

Board Policy 01:14 Moral Character Determination

Prior to the approval of an application which contains an affirmative YES to any legal question, a review shall be conducted of the explanation provided by the applicant. The individual may be requested to provide further clarification or additional documentation to substantiate the circumstances and/or resolution of the incident reported.

The Executive Director is authorized to make the determination on whether to bring any application before the Board for determination of qualifications for licensure.

01:141 Factors to be Considered

The following factors shall be considered when determining whether a legal issue constitutes a potential lack of moral character:

- Nature and severity of the act(s), offense(s), or crime(s);
- Actual or potential harm to the public and/or to any patient;
- Prior disciplinary record;
- Number and variety of violations;
- Mitigating evidence:
 - o Length of time in practice
 - o Illness or death of a family member or other personal circumstances affecting licensee's performance at the time of the incident;

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- Rehabilitation evidence;
- Length of time since the act(s) or offense(s) occurred; and
- Compliance with conditions of sentence and court-ordered probation, if any.

If it is determined a potential lack of moral character may exist, the applicant shall be notified that their application must be considered by the Board and the application will be placed on the agenda for consideration at the next regularly scheduled meeting of the Board.

01:143 Legal Factors Considered Potential Moral Character Issues Within the previous 10 years:

1. Repeat DUI citations, or convictions;
2. Drug Abuse conviction;
3. Sexual Abuse; Elder or Child Abuse, Domestic Violence or related convictions;
4. Disciplinary action against any professional license relating to clients, services or legal records;
5. Disciplinary actions resulting in suspension or revocation of ANY professional license;
6. **Fraud, Extortion, Embezzlement, Theft;**
7. **Any Criminal conviction;**
8. Any civil or criminal legal action related to the provision of Occupational Therapy services.

Attachments

Applicable Laws, Regulations, and Board Policies
Written Petition
Criminal History Documents
Supplemental Documents

NRS 640A.120 Qualifications for license. Except as otherwise provided in NRS 640A.172, to be eligible for licensing by the Board as an occupational therapist or occupational therapy assistant, an applicant must:

- 1. Have passed the examination approved by the Board pursuant to NRS 640A.150; and**
- 2. Hold a current certification as an occupational therapist or occupational therapy assistant, as applicable, with the National Board for Certification in Occupational Therapy, or its successor organization.**

(For predetermination consideration only)

NRS 640A.200 Authorized disciplinary or other action; grounds; reinstatement of revoked license; orders imposing discipline deemed public records.

1. The Board may, after notice and a hearing as required by law, suspend, revoke or **refuse to issue or renew a license to practice as an occupational therapist** or occupational therapy assistant, or may impose conditions upon the use of that license, if the Board determines that the holder of or applicant for the license is guilty of unprofessional conduct which has endangered or is likely to endanger the public health, safety or welfare. The Board may reinstate a revoked license pursuant to the provisions of [chapter 622A](#) of NRS upon application by the person to whom the license was issued.

4. As used in this section, “unprofessional conduct” includes
 - (b) The conviction of:
 - (1) A felony or gross misdemeanor relating to the practice of occupational therapy; or
 - (2) **Any crime involving moral turpitude;**
 - (c) The violation of any provision of this chapter or regulation of the Board adopted pursuant to this chapter;

As amended by R113-23

NAC 640A.041 Eligibility to obtain standard license. (NRS 640A.110, 640A.120)

In addition to the requirements set forth in NAC 640A.030, to be eligible to obtain a standard license, a person must:

1. Have achieved a passing score on the Nevada Occupational Therapy Jurisprudence Examination; and
2. Have **current certification** as an occupational therapist registered or certified occupational therapy assistant.

State of Nevada Board of Occupational Therapy
6170 Mae Anne Avenue, Suite 1
Reno, NV 89523

Date: August 4, 2025

RE: Petition for Predetermination of Licensure Eligibility

Dear Members of the Nevada Board of Occupational Therapy:

My name is Norman Beckwood, and I am writing to respectfully petition the Board to consider my eligibility for licensure in the state of Nevada. I understand that this request may be uncommon due to my federal conviction, but I ask that you consider not only the facts of my case, but also my rehabilitation, growth, and my steadfast commitment to the field of occupational therapy—both before, during, and after my legal challenges.

On January 17, 2023, I pleaded guilty to one count of Conspiracy to Commit Wire Fraud, in violation of 18 U.S.C. §§ 1349 and 1343. (See Exhibit A—Waiver of Indictment Hearing Minutes). Count One charged that I, along with Mr. LaKeith Faulkner (“Faulkner”) and others known and unknown to the United States Attorney, willfully and knowingly conspired to devise a scheme to defraud and to obtain money and property by means of materially false and fraudulent representations, and, for the purpose of executing that scheme, knowingly transmitted and caused to be transmitted wire communications in interstate commerce. (See Exhibit B—Bill of Information).

My specific role in the offense was limited: I agreed to have my name written on cashier’s checks (payments that were voluntarily given to Faulkner by individuals he assisted), and I referred a few small business owners to him for support. I did not complete, alter, or submit any loan applications or fraudulent tax documents. (See Exhibit C—Submitted Sentencing Memorandum, pp. 4–5). I became involved after seeking information about the SBA disaster loan program from Faulkner, a longtime friend and mentor who was employed by the U.S. Small Business Administration (SBA) and had previously assisted me with administrative tasks for my esthetician business, Holistic Enhancement LLC. After Faulkner confirmed my eligibility and applied on my behalf, I was approved for a loan of \$181,500, which I used primarily for business-related expenses and essential living costs during the COVID-19 pandemic. Although I personally referred only a few individuals, Faulkner ultimately assisted over 40 applicants, the majority of whom were referred to him by others I did not know or have any contact with. Despite this, all of the cashier’s checks, whether from my referrals or others, were written in my name and deposited into a joint account I shared with Faulkner. Believing the process to be legitimate, I did not question the volume of activity, a mistake for which I take full responsibility.

Before formal charges were ever filed, I took proactive steps to accept responsibility and make amends. I repaid the full amount of my individual loan of \$181,500, voluntarily emptied the contents of my bank account, and surrendered over \$700,000 in funds derived from the ill-gotten gains. (See Exhibit D—Submitted Sentencing Memorandum, pp. 3–4). Additionally, I turned over two vehicles that were purchased with those funds, further demonstrating my good faith intent to cooperate with the government and begin the process of making restitution. In total, I repaid \$901,647.74, not including the value of the two vehicles. I was later ordered to pay over \$10 million in restitution; however, that amount was imposed jointly and severally, meaning the obligation is shared among all responsible parties, including the more than 40 loan recipients who were assisted

by Mr. Faulkner. (See Exhibit E–Submitted Judgment, p. 7). Lastly, from the outset of the case, and even prior to being formally charged, I cooperated fully with federal authorities and complied with every request made by the government. I also remained fully compliant throughout the entirety of my pretrial supervision.

I acknowledge that I was involved in a serious federal offense with significant consequences. However, my remorse is genuine and not solely a result of legal judgment. I began my efforts to repay the government voluntarily, well before any demands were made, and I remain committed to continuing monthly restitution payments to the best of my ability. If given the opportunity to become a licensed occupational therapist, I believe I can make meaningful contributions to the field and to the lives of those I serve. In doing so, I will not only fulfill my calling but also continue to honor my obligation to make the government whole.

I fully accept responsibility for the role I played in the events that led to my conviction. While I did not alter or fabricate any documents, I made a serious error in judgment by placing trust in someone without exercising independent scrutiny. Though my intentions were never criminal, I now understand that good intentions are not a substitute for ethical vigilance. This experience has taught me that integrity requires not only moral intent, but also discernment, accountability, and the courage to question even those we trust.

Although I was not directly involved in preparing applications or seeking compensation, I now understand that referring others and allowing payments to be made in my name contributed to the broader misconduct. I take full responsibility for my part in what happened. While I never intended to deceive or defraud, I failed to ask critical questions and did not exercise the ethical awareness required of me. This experience has profoundly reshaped how I evaluate decisions, trust, and professional responsibility. It taught me that integrity demands not only good intentions but also active discernment and the courage to intervene when something feels uncertain. As I move forward, especially in the healthcare and rehabilitation fields, I will carry this lesson with me. I am committed to practicing with transparency, humility, and an unwavering adherence to ethical standards, both for myself and those I serve.

My journey is not solely about facing legal consequences—it is equally about personal transformation. I began the Doctor of Occupational Therapy (OTD) program in 2019 and completed my degree prior to pleading guilty. I earned the degree in May 2022 and successfully completed my Doctoral Specialty Internship (DSI) by August 2022. (See Exhibit F–Degree). It was during the final weeks of the OTD program that I first became aware of a federal investigation into my conduct. Even amid that emotional and legal uncertainty, I remained steadfast in my commitment to my goals and to the profession I love. That perseverance was not a denial of my circumstances, it was a reflection of discipline, purpose, and hope. In January 2023, I began the Master of Science in Physician Assistant Studies program at Christian Brothers University, where I maintained a GPA above 3.0 until I self-surrendered in January 2024. (See Exhibit G–Academic Transcript.) Importantly, I disclosed my guilty plea to the Dean at the time of enrollment and was still welcomed into the program. I share this not to seek praise, but to demonstrate my enduring belief that adversity should not mark the end of one’s purpose. I remained determined to prepare myself to serve others with compassion, integrity, and skill.

During my incarceration, I dedicated myself entirely to rehabilitation and professional development. I maintained an impeccable, infraction-free record and actively participated in the Inmate Suicide Companion Program, providing support to peers in crisis (See Exhibit H–Administrative Note). I also pursued educational advancement in line with my background in occupational therapy and healthcare. I successfully completed specialized training in areas such as Physical Agent Modalities for Occupational Therapy, Sensory Processing and Modulation in OT, Posture Analysis and Correction, and Cognitive Behavioral Therapy (CBT) with a Life Coach specialty (See Exhibit I–Certificates of Completion). Additionally, I earned multiple nationally recognized certifications, including Integrative Health & Functional Medicine Coach, Health and Wellness Coach, Lymphatic Drainage Massage Therapy, Advanced Certificate in Lifestyle Medicine: Health Coaching, and Kinesiology Taping Mastery (See Exhibit J–Certificates of Completion). Each

of these certifications and trainings directly complements the scope of occupational therapy, particularly in the areas of holistic care, functional mobility, sensory integration, mental health, and chronic condition management.

During this period, I diligently studied NBCOT exam preparation materials to ensure I am both academically and professionally prepared for licensure. Despite having limited access to resources, I seized every opportunity to further my education and prepare for reentry with the utmost integrity and readiness. Alongside completing these programs, I frequently shared my knowledge with others by offering informal workshops and encouraging fellow adults in custody to engage in rehabilitative programming. These efforts demonstrate not only my commitment to personal growth but also to the principles of healing, accountability, and ongoing service to others. They were not solely about self-improvement; they embodied my aspiration to one day assist others facing adversity in regaining their independence and reclaiming their lives through occupational therapy.

Occupational therapy is not just a profession I aim for; it is my calling. My life experiences, academic background, and personal growth have uniquely prepared me to serve with empathy, discipline, and integrity. I have remained committed to the values of this field, even in the face of personal and legal challenges. These experiences have equipped me to contribute effectively to this profession. Every day, I wake up with a sense of purpose. Occupational therapy is not merely a credential I seek; it is the vocation I was meant for. Being an OT means being a healer, an advocate, and a beacon of light for those navigating through darkness. This is who I strive to be, not only for others but also for myself.

Included with this petition are letters of support from professionals who have witnessed my growth, character, and unwavering commitment firsthand. (See Exhibit K– Letters). Among them is a letter from Faulkner, my former co-defendant, who has taken full responsibility for his actions and expressed support for my rehabilitation and future in this field. Throughout this journey, I have remained actively engaged in professional development, studying occupational therapy ethics, earning relevant certifications, and diligently preparing to meet licensure standards. These endorsements, along with my continued learning and rehabilitation, reflect not just my intentions, but my readiness. If granted the opportunity to move forward, I will continue to pursue mentorship, embrace ethical accountability, and commit to lifelong learning to ensure that I uphold the highest standards of safety, integrity, and excellence in the occupational therapy profession. I recognize that licensure is a privilege, not a right, and I approach this process with the humility and determination of someone who has learned through adversity. My commitment is not only to meet the minimum requirements but to exceed them; by being a practitioner who reflects the very best of what occupational therapy represents.

If granted the opportunity to become a licensed occupational therapist, I intend to use my lived experience and professional training to serve others with purpose and impact. I plan to launch a nonprofit organization, Beckwood Functional Recovery and Performance Institute, Inc., which will provide occupational therapy–based services to justice-impacted individuals. This organization will focus on supporting formerly incarcerated individuals with activities of daily living, cognitive functioning, and reintegration into society. During my incarceration, I witnessed firsthand the long-term effects of confinement on motor function, posture, coordination, and mental well-being. I want to create a space that helps restore dignity and independence to individuals who have often been overlooked in the rehabilitative process. In addition to this effort, I also plan to open a wellness center that blends therapeutic care with holistic support, further expanding my commitment to improving lives through occupational therapy and health education.

I understand and respect the weight of the Board’s responsibility. I am not asking for leniency; instead, I am asking for a chance to contribute meaningfully to a field that represents hope, healing, and second chances. If the Board has concerns about granting me a full license considering my wire fraud conviction, I respectfully ask that the Board consider granting me a license with reasonable restrictions for a specified time period. I would also welcome a requirement to complete continuing education courses on ethics and to undergo periodic or random audits to ensure full

compliance. If granted this opportunity, I will not disappoint the Board. I will work every day to demonstrate that I am a person worthy of this profession and its highest ideals. Thank you for your time, your consideration, and your dedication to fairness.

Respectfully Submitted,

Norman Beckwood

Norman Beckwood, OTD

IN THE UNITED STATES DISTRICT COURT FOR THE
NORTHERN DISTRICT OF MISSISSIPPI

UNITED STATES OF AMERICA

V.

CAUSE NO: 3:22-CR-140-SA

NORMAN BECKWOOD

DEFENDANT

SENTENCING MEMORANDUM

COMES NOW, DEFENDANT NORMAN BECKWOOD (“Defendant”), by and through his counsel of record, and submits this his *Sentencing Memorandum*, showing unto this Honorable Court the following, to-wit:

Personal and Background of the Defendant

Norman Beckwood is a 30-year-old young man who was reared in an unstable home where he witnessed domestic violence against his mother on a regular basis, and he never knew his biological father. Their family was financially insecure requiring them to move around frequently. This instability combined with pre-existing mental health issues resulted in Mr. Backwood being admitted to a mental health facility at the age of 16 where he was diagnosed with numerous conditions.

Despite the lack of home structure and family support, Mr. Beckwood pushed back against the odds and recognized that education was his greatest tool and asset against his background. He earned a degree in Biological Sciences in 2017, an Occupational Therapy doctorate in May 2022, and he is currently enrolled in the Master of Science in Physician Assistant program. He recognizes that his involvement in the instant offenses will likely impact his future in this field, but he intends to complete his degree all the same.

Factual and Procedural History

Norman Beckwood, along with his partner LaKeith Faulkner¹, were involved in a conspiracy to unlawfully obtain funds through Economic Injury Disaster Loans (EIDL). On January 17, 2023, Mr. Beckwood pled guilty at arraignment to an Information charging him with Conspiracy to Commit Wire Fraud. Pursuant to the plea agreement, the government has no objection to Mr. Beckwood receiving a three-level reduction for acceptance of responsibility. Further, Mr. Beckwood agrees to pay restitution in this case.

Motion for Downward Variance from The Advisory Guideline Range

Mr. Beckwood moves this Honorable Court pursuant to 18 U.S.C. §3553 for a downward variance from the otherwise applicable guideline range based upon factors present in his personal history: specifically, unstable childhood, mental health conditions, remorse and sentencing disparity.

Personal History and Mental Health

As previously mentioned, Mr. Beckwood was reared in an unstable, financially-insecure home. He frequently witnessed domestic violence committed against his mother by his stepfather. Additionally, his mother suffered from substance-abuse issues during his youth which further complicated his childhood. Mr. Beckwood began to act out as a teen, and had minor run ins with the law. He was admitted to Parkwood Behavioral Health

¹ Filed herein as a restricted document is a letter/affidavit from Lakeith Faulkner for this Honorable Court's review and consideration in the sentencing of Defendant.

System at the age of 16 and evaluated by a clinical psychologist and given the following diagnosis: (1) Mood Disorder; (2) Conduct Disorder; (3) Speech and Language Disorder; (4) Learning Disorder; (5) Bipolar Disorder; (6) Depressive Disorder; and (7) ADHD. Despite these numerous diagnoses, his mother never followed up with any treatment that was recommended by the medical professionals. This left Mr. Beckwood to deal with his personal struggles on his own².

Remorse

Mr. Beckwood is truly remorseful for his conduct and not because he is facing judgment from this Court. Prior to the government learning of his conduct, Mr. Beckwood repaid his fraudulent loan in full, in the amount of \$181,500. He then voluntarily emptied the contents of his bank account and signed over to the government over \$700,000 of the money from the ill-gotten gains. Additionally, he voluntarily signed over two vehicles that were purchased from the ill-gotten gains to continue to show his good faith and cooperation with the government to make them whole as a result of his conduct. Mr. Beckwood has cooperated with the government from the onset of the case and even prior to being formally charged. He has continued to comply with any requests the government has had in order to assist them in any way possible.

² Undersigned counsel requested a psychiatric and/or psychosocial evaluation of Defendant regarding Defendant's background, history, and actions herein as sentencing mitigation factors. Please see filed as a restricted sentencing document - Defendant's Written Psychiatric Evaluation/Report conducted by Dr. Efraim J. Keisari.

Mr. Beckwood recognizes that he was involved with a very serious crime that has serious consequences. However, he would like the Court to consider his sincere remorse for the commission of that crime along with the significant steps that he has made in order to attempt to repay the government for the loss that he caused. To date, Mr. Beckwood has repaid \$901,647.74, and that figure does not include the two vehicles that were returned to the government. This is a substantial amount of restitution, and although a large amount is still owed, Mr. Beckwood would continue to make consistent monthly payments to the absolute best of his ability if he were allowed a non-custodial sentence. Mr. Beckwood³ could continue to attend school, earn his degree and hopefully work in some capacity in the medical field, thus earning a salary that would allow him to make significant monthly payments to the government.

Sentencing Disparity

On May 26, 2023, Mr. Beckwood's codefendant LaKeith Faulkner, was sentenced to a term of imprisonment of 62 months within the Bureau of Prisons followed by a five-year term of supervised release. Mr. Faulkner was clearly the mastermind behind this scheme as he was an employee of the SBA, the agency that processed the paperwork for the companies seeking funds through the EIDL. As an employee of SBA, Mr. Faulkner knew how to fill out the required forms in order to ensure the loans were approved. While the two entered into the conspiracy together, Mr. Beckwood never filled out, manipulated or fabricated forms on behalf of anyone, nor did he submit any applications. Mr. Beckwood

³ Prior to sentencing, Defendant Beckwood has expressed in writing his remorse and his plea for leniency for this Honorable Court's consideration. Said writing has been filed as a restricted sentencing document.

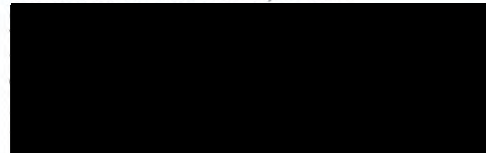
only agreed to have his name written on the cashier's checks and referred some individuals to Faulkner as part of the scheme. When comparing the conduct and culpability of Mr. Beckwood to Mr. Faulkner, Mr. Beckwood is less culpable; and consequently, should not receive a greater sentence than Mr. Faulkner.

Mr. Beckwood has demonstrated his sincere remorse and motivation to make the government whole by paying as much restitution as humanly possible. Additionally, he has been on pretrial supervision for approximately nine months without any violations, demonstrating that he is an excellent candidate for supervision.

Therefore, Mr. Beckwood respectfully requests that the Court take all these factors into consideration when fashioning an appropriate sentence for him. Considering the factors set forth under 18 U.S.C. §3553, the nature and circumstances of the offense, the history characteristics of the defendant, the need to protect the public from future crimes from the defendant, and the need to repay restitution, Mr. Beckwood submits that all of these factors could be met if he received a non-custodial sentence.

RESPECTFULLY SUBMITTED, this the 19th day of September 2023.

/s/ Derrick T. Simmons
DERRICK T. SIMMONS, MSB# 102067
Simmons & Simmons, PLLC



**ATTORNEY FOR DEFENDANT
NORMAN BECKWOOD**

CERTIFICATE OF SERVICE

I, Derrick T. Simmons, Attorney for Defendant *Norman Beckwood*, do hereby certify that I electronically filed the foregoing motion with the Clerk of Court using CM/ECF system and that all parties of record will be notified of said filing, including but not limited to:

Honorable Clayton Dabbs, AUSA
Office of the U. S. Attorney
Northern District of Mississippi
900 Jefferson Avenue
Oxford, MS 38655

Gwen Steele
United States Probation Officer
Oxford, MS 38655

Dated: September 19, 2023.

/s/ Derrick T. Simmons
DERRICK T. SIMMONS, MSB# 102067

UNITED STATES DISTRICT COURT

Northern District of Mississippi

UNITED STATES OF AMERICA

v.

Norman Beckwood

JUDGMENT IN A CRIMINAL CASE

Case Number: 0537 3:22CR00140-001

USM Number: 39904-510

Derrick T. Simmons

Defendant's Attorney

THE DEFENDANT:

☒ pleaded guilty to count(s) One (1) of the Information☐ pleaded nolo contendere to count(s) _____
which was accepted by the court.☐ was found guilty on count(s) _____
after a plea of not guilty.

The defendant is adjudicated guilty of these offenses:

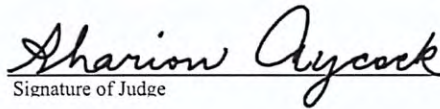
<u>Title & Section</u>	<u>Nature of Offense</u>	<u>Offense Ended</u>	<u>Count</u>
18 U.S.C. §§ 1349 & 1343	Conspiracy to Commit Wire Fraud	03/09/2022	1

The defendant is sentenced as provided in pages 2 through 7 of this judgment. The sentence is imposed pursuant to the Sentencing Reform Act of 1984.☐ The defendant has been found not guilty on count(s)☐ Count(s) _____ is/are dismissed on the motion of the United States.

It is ordered that the defendant must notify the United States attorney for this district within 30 days of any change of name, residence, or mailing address until all fines, restitution, costs, and special assessments imposed by this judgment are fully paid. If ordered to pay restitution, the defendant must notify the court and United States attorney of material changes in economic circumstances.

December 5, 2023

Date of Imposition of Judgment



Signature of Judge

Sharion Aycock, U.S. District Judge

Name and Title of Judge

December 8, 2023

Date

DEFENDANT: Norman Beckwood
CASE NUMBER: 3:22CR00140-001

IMPRISONMENT

The defendant is hereby committed to the custody of the United States Bureau of Prisons to be imprisoned for a total term of: 62 months on Count 1 of the Information.

- ☐ The court makes the following recommendations to the Bureau of Prisons:
- ☐ The defendant is remanded to the custody of the United States Marshal.
- ☐ The defendant shall surrender to the United States Marshal for this district:
- ☐ at _____ ☐ a.m. ☐ p.m. on _____.
- ☐ as notified by the United States Marshal.
- ☒ The defendant shall surrender for service of sentence at the institution designated by the Bureau of Prisons:
- ☒ before 2 p.m. on January 8, 2024.
- ☐ as notified by the United States Marshal.
- ☐ as notified by the Probation or Pretrial Services Office.

RETURN

I have executed this judgment as follows:

Defendant delivered on _____ to _____
at _____, with a certified copy of this judgment.

UNITED STATES MARSHAL

By _____
DEPUTY UNITED STATES MARSHAL

DEFENDANT: Norman Beckwood
CASE NUMBER: 3:22CR00140-001

SUPERVISED RELEASE

Upon release from imprisonment, the defendant shall be on supervised release for a term of: 5 years on Count 1 of the Information

1. You must not commit another federal, state or local crime.
2. You must not unlawfully possess a controlled substance.
3. You must refrain from any unlawful use of a controlled substance. You must submit to one drug test within 15 days of release from imprisonment and at least two periodic drug tests thereafter, as determined by the court.
 - ☐ The above drug testing condition is suspended, based on the court's determination that you pose a low risk of future substance abuse. *(check if applicable.)*
4. ☒ You must cooperate in the collection of DNA as directed by the probation officer. *(check, if applicable.)*
5. ☐ You must comply with the requirements of the Sex Offender Registration and Notification Act (42 U.S.C. § 16901, *et seq.*) as directed by the probation officer, the Bureau of Prisons, or any state sex offender registration agency in which you reside, work, are a student, or were convicted of a qualifying offense. *(check if applicable.)*
6. ☐ You must participate in an approved program for domestic violence. *(check if applicable)*

You must comply with the standard conditions that have been adopted by this court as well as with any other conditions on the attached page.

DEFENDANT: Norman Beckwood
CASE NUMBER: 3:22CR00140-001

STANDARD CONDITIONS OF SUPERVISION

1. You must report to the probation office in the federal judicial district where you are authorized to reside within 72 hours of your release from imprisonment, unless the probation officer instructs you to report to a different probation office or within a different time frame.
2. After initially reporting to the probation office, you will receive instructions from the court or the probation officer about how and when you must report to the probation officer, and you must report to the probation officer as instructed.
3. You must not knowingly leave the federal judicial district where you are authorized to reside without first getting permission from the court or the probation officer.
4. You must answer truthfully the questions asked by your probation officer.
5. You must live at a place approved by the probation officer. If you plan to change where you live or anything about your living arrangements (such as the people you live with), you must notify the probation officer at least 10 days before the change. If notifying the probation officer in advance is not possible due to unanticipated circumstances, you must notify the probation officer within 72 hours of becoming aware of a change or expected change.
6. You must allow the probation officer to visit you at any time at your home or elsewhere, and you must permit the probation officer to take any items prohibited by the conditions of your supervision that he or she observes in plain view.
7. You must work full time (at least 30 hours per week) at a lawful type of employment, unless the probation officer excuses you from doing so. If you do not have full-time employment you must try to find full-time employment, unless the probation officer excuses you from doing so. If you plan to change where you work or anything about your work (such as your position or your job responsibilities), you must notify the probation officer at least 10 days before the change. If notifying the probation officer at least 10 days in advance is not possible due to unanticipated circumstances, you must notify the probation officer within 72 hours of becoming aware of a change or expected change.
8. You must not communicate or interact with someone you know is engaged in criminal activity. If you know someone has been convicted of a felony, you must not knowingly communicate or interact with that person without first getting the permission of the probation officer.
9. If you are arrested or questioned by a law enforcement officer, you must notify the probation officer within 72 hours.
10. You must not own, possess, or have access to a firearm, ammunition, destructive device, or dangerous weapon (i.e., anything that was designed, or was modified for, the specific purpose of causing bodily injury or death to another person such as nunchakus or tasers).
11. You must not act or make any agreement with a law enforcement agency to act as a confidential human source or informant without first getting the permission of the court.
12. If the probation officer determines that you pose a risk to another person (including an organization), the probation officer may require you to notify the person about the risk and you must comply with that instruction. The probation officer may contact the person and confirm that you have notified the person about the risk.
13. You must follow the instructions of the probation officer related to the conditions of supervision.

U.S. Probation Office Use Only

A U.S. probation officer has instructed me on the conditions specified by the court and has provided me with a written copy of this judgment containing these conditions. For further information regarding these conditions, see *Overview of Probation and Supervised Release Conditions*, available at: www.uscourts.gov.

Defendant's Signature _____

Date _____

DEFENDANT: Norman Beckwood
CASE NUMBER: 3:22CR00140-001

SPECIAL CONDITIONS OF SUPERVISION

1. The defendant shall not incur new credit charges or open additional lines of credit without the approval of the probation officer.
2. The defendant shall provide the probation officer with access to any requested financial information.
3. The defendant shall submit his person, property, house, residence, vehicle, papers, computers (as defined in Title 18, United States Code, Section 1030e(1)), other electronic communications or data storage devices or media, or office, to a search conducted by the United States Probation Officer. Failure to submit to a search may be grounds for revocation of release. The defendant shall warn any other occupants that the premises may be subject to searches pursuant to this condition. An officer may conduct a search pursuant to this condition only when reasonable suspicion exists that the defendant has violated a condition of his supervision. Any search must be conducted at a reasonable time and in a reasonable manner.
4. The defendant shall participate in a program of mental health treatment, details of which will be outlined and supervised by the probation officer, until such time as the defendant successfully completes the program or is deemed by the treatment provider to no longer be in need of treatment.

DEFENDANT: Norman Beckwood
CASE NUMBER: 3:22CR00140-001

CRIMINAL MONETARY PENALTIES

The defendant must pay the total criminal monetary penalties under the schedule of payments on Sheet 6.

	<u>Assessment</u>	<u>Fine</u>	<u>Restitution</u>
TOTALS	\$ 100	\$	\$ 10,620,452.26

☐ The determination of restitution is deferred until _____ . An *Amended Judgment in a Criminal Case (AO 245C)* will be entered after such determination.

☒ The defendant must make restitution (including community restitution) to the following payees in the amount listed below.

If the defendant makes a partial payment, each payee shall receive an approximately proportioned payment, unless specified otherwise in the priority order or percentage payment column below. However, pursuant to 18 U.S.C. § 3664(i), all nonfederal victims must be paid before the United States is paid.

**** All payments are to be made payable to Clerk of Court by money order or cashier's check and mailed to: Clerk of Court, 911 Jackson Avenue, Room 369, Oxford, MS 38655. ****

<u>Name of Payee</u>	<u>Total Loss*</u>	<u>Restitution Ordered</u>	<u>Priority or Percentage</u>
U.S. Small Business Administration Covid EIDL Servicing Center 14925 Kingsport Road Fort Worth, TX 76155	\$10,620,452.26	\$10,620,452.26	
TOTALS	\$ <u>10,620,452.26</u>	\$ <u>10,620,452.26</u>	

☐ Restitution amount ordered pursuant to plea agreement
\$ _____

☒ The defendant must pay interest on restitution and a fine of more than \$2,500, unless the restitution or fine is paid in full before the fifteenth day after the date of the judgment, pursuant to 18 U.S.C. § 3612(f). All of the payment options on Sheet 6 may be subject to penalties for delinquency and default, pursuant to 18 U.S.C. § 3612(g).

☐ The court determined that the defendant does not have the ability to pay interest and it is ordered that:

☐ the interest requirement is waived for the ☐ fine ☐ restitution.

☐ the interest requirement for the ☐ fine ☐ restitution is modified as follows:

* Findings for the total amount of losses are required under Chapters 109A, 110, 110A, and 113A of Title 18 for offenses committed on or after September 13, 1994, but before April 23, 1996.

DEFENDANT: Norman Beckwood
CASE NUMBER: 3:22CR00140-001

SCHEDULE OF PAYMENTS

Having assessed the defendant's ability to pay, payment of the total criminal monetary penalties is due as follows:

- A ☒ Lump sum payment of \$ 10,620,552.26 due immediately, balance due
- ☐ not later than _____, or
- ☒ in accordance with ☐ C, ☐ D, ☐ E, or ☒ F below; or
- B ☐ Payment to begin immediately (may be combined with ☐ C, ☐ D, or ☐ F below); or
- C ☐ Payment in equal _____ (e.g., weekly, monthly, quarterly) installments of \$ _____ over a period of _____ (e.g., months or years), to commence _____ (e.g., 30 or 60 days) after the date of this judgment; or
- D ☐ Payment in equal _____ (e.g., weekly, monthly, quarterly) installments of \$ _____ over a period of _____ (e.g., months or years), to commence _____ (e.g., 30 or 60 days) after release from imprisonment to a term of supervision; or
- E ☐ Payment during the term of supervised release will commence within _____ (e.g., 30 or 60 days) after release from imprisonment. The court will set the payment plan based on an assessment of the defendant's ability to pay at that time; or
- F ☒ Special instructions regarding the payment of criminal monetary penalties:

*Pursuant to the plea agreement, payment of restitution is due and payable in full immediately. Payment of any balance on any remaining criminal monetary penalties after placement on probation or supervised release, or after release from incarceration to a term of supervised release, shall be made in regular monthly installments of not less than 10 percent of the defendant's gross monthly income or not less than \$100 per month, whichever is greater. Such payments to commence no later than 60 days from placement on probation, supervised release or release from incarceration to a term of supervised release.

Unless the court has expressly ordered otherwise, if this judgment imposes imprisonment, payment of criminal monetary penalties is due during imprisonment. All criminal monetary penalties, except those payments made through the Federal Bureau of Prisons' Inmate Financial Responsibility Program, are made to the clerk of the court.

The defendant shall receive credit for all payments previously made toward any criminal monetary penalties imposed.

☒ Joint and Several

The restitution in this matter shall be joint and several with LaKeith Faulkner (3:22CR00141-001) and any other co-defendants, coconspirators, or related cases encompassing this conspiracy.

- ☐ The defendant shall pay the cost of prosecution.
- ☐ The defendant shall pay the following court cost(s):
- ☐ The defendant shall forfeit the defendant's interest in the following property to the United States:

Payments shall be applied in the following order: (1) assessment, (2) restitution principal, (3) restitution interest, (4) fine principal, (5) fine interest, (6) community restitution, (7) penalties, and (8) costs, including cost of prosecution and court costs.

EXHIBIT A: Waiver of Indictment Hearing Minutes

Case: 3:22-cr-00140-SA-RP Doc #: 9 Filed: 01/17/23 1 of 1 PageID #: 28

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF MISSISSIPPI

CRIMINAL MINUTES - GENERAL

Case No.: 3:22-CR-140-SA Place Held: Oxford, Mississippi
Style: USA v. NORMAN BECKWOOD
Date & Time Began: 01/17/2023, 11:08 A.M.
Date & Time Ended: 01/17/2023, 11:37 A.M.
Total Time: 29 mins.

PRESENT:

HONORABLE SHARION AYCOCK, JUDGE

Tracy Wright (in person) Courtroom Deputy	Phyllis McLarty (in person) Court Reporter
Attorney for Government: Clayton A. Dabbs, AUSA (in person)	Attorney(s) for Defendant: Derrick T. Simmons (in person)
Probation Officer: Brandon Marlier (in person)	

PROCEEDINGS: Waiver of Indictment/Filing of Information/Plea to Information hearing held.

DOCKET ENTRY: Hearing held. Waiver of Indictment Filed. Information Filed. Defendant NORMAN BECKWOOD pleads GUILTY to Count 1 of the Information. Bond set at \$20,000 secured by 10% cash. Order setting Conditions of Release entered.

BOND: YES **SET FOR SENTENCING:** April 18, 2023 – 11:00 A.M.

DAVID CREWS, CLERK

By: /s/ Tracy Wright
Courtroom Deputy

EXHIBIT B: Bill of Information

Conspiracy to Defraud the SBA

7. On or about July 14, 2020, and continuing until at least on or around March 9, 2022, in the Northern District of Mississippi and elsewhere, the defendant, NORMAN BECKWOOD and Lakeith Faulkner, did willfully, that is, with the intent to further the objects of the conspiracy, and knowingly combine, conspire, confederate, and agree with each other, and with others known and unknown to the United States Attorney, to knowingly, and with the intent to defraud, devise, and intend to devise, a scheme and artifice to defraud, and to obtain money and property by means of materially false and fraudulent pretenses, representations, and promises, knowing that the pretenses, representations, and promises were false and fraudulent when made, and for the purpose of executing the scheme and artifice, did knowingly transmit and cause to be transmitted, by means of wire communication in interstate commerce, certain writings, signs, signals, pictures, and sounds, in violation of Title 18, United States Code, Section 1343.

EXHIBIT C: Submitted Sentencing Memorandum, pp. 4-5

On May 26, 2023, Mr. Beckwood's codefendant LaKeith Faulkner, was sentenced to a term of imprisonment of 62 months within the Bureau of Prisons followed by a five-year term of supervised release. Mr. Faulkner was clearly the mastermind behind this scheme as he was an employee of the SBA, the agency that processed the paperwork for the companies seeking funds through the EIDL. As an employee of SBA, Mr. Faulkner knew how to fill out the required forms in order to ensure the loans were approved. While the two entered into the conspiracy together, Mr. Beckwood never filled out, manipulated or fabricated forms on behalf of anyone, nor did he submit any applications. Mr. Beckwood

³ Prior to sentencing, Defendant Beckwood has expressed in writing his remorse and his plea for leniency for this Honorable Court's consideration. Said writing has been filed as a restricted sentencing document.

Case: 3:22-cr-00140-SA-RP Doc #: 27 Filed: 09/19/23 5 of 6 PageID #: 101

only agreed to have his name written on the cashier's checks and referred some individuals to Faulkner as part of the scheme. When comparing the conduct and culpability of Mr. Beckwood to Mr. Faulkner, Mr. Beckwood is less culpable; and consequently, should not receive a greater sentence than Mr. Faulkner.

Mr. Beckwood has demonstrated his sincere remorse and motivation to make the government whole by paying as much restitution as humanly possible. Additionally, he has been on pretrial supervision for approximately nine months without any violations, demonstrating that he is an excellent candidate for supervision.

EXHIBIT D: Submitted Sentencing Memorandum, pp. 3-4

Remorse

Mr. Beckwood is truly remorseful for his conduct and not because he is facing judgment from this Court. Prior to the government learning of his conduct, Mr. Beckwood repaid his fraudulent loan in full, in the amount of \$181,500. He then voluntarily emptied the contents of his bank account and signed over to the government over \$700,000 of the money from the ill-gotten gains. Additionally, he voluntarily signed over two vehicles that were purchased from the ill-gotten gains to continue to show his good faith and cooperation with the government to make them whole as a result of his conduct. Mr. Beckwood has cooperated with the government from the onset of the case and even prior to being formally charged. He has continued to comply with any requests the government has had in order to assist them in any way possible.

² Undersigned counsel requested a psychiatric and/or psychosocial evaluation of Defendant regarding Defendant's background, history, and actions herein as sentencing mitigation factors. Please see filed as a restricted sentencing document - Defendant's Written Psychiatric Evaluation/Report conducted by Dr. Efraim J. Keisari.

Case: 3:22-cr-00140-SA-RP Doc #: 27 Filed: 09/19/23 4 of 6 PageID #: 100

Mr. Beckwood recognizes that he was involved with a very serious crime that has serious consequences. However, he would like the Court to consider his sincere remorse for the commission of that crime along with the significant steps that he has made in order to attempt to repay the government for the loss that he caused. To date, Mr. Beckwood has repaid \$901,647.74, and that figure does not include the two vehicles that were returned to the government. This is a substantial amount of restitution, and although a large amount is still owed, Mr. Beckwood would continue to make consistent monthly payments to the absolute best of his ability if he were allowed a non-custodial sentence. Mr. Beckwood³ could continue to attend school, earn his degree and hopefully work in some capacity in the medical field, thus earning a salary that would allow him to make significant monthly payments to the government.

EXHIBIT E: Submitted Judgment, p. 7

Case: 3:22-cr-00140-SA-RP Doc #: 40 Filed: 12/08/23 7 of 7 PageID #: 153

AO 245B (Rev. 03/20) Judgment in a Criminal Case
Sheet 6 — Schedule of Payments

Judgment — Page 7 of 7

DEFENDANT: Norman Beckwood
CASE NUMBER: 3:22CR00140-001

SCHEDULE OF PAYMENTS

Having assessed the defendant's ability to pay, payment of the total criminal monetary penalties is due as follows:

- A ☒ Lump sum payment of \$ 10,620,552.26 due immediately, balance due
- ☐ not later than _____, or
☒ in accordance with ☐ C, ☐ D, ☐ E, or ☒ F below; or
- B ☐ Payment to begin immediately (may be combined with ☐ C, ☐ D, or ☐ F below); or
- C ☐ Payment in equal _____ (e.g., weekly, monthly, quarterly) installments of \$ _____ over a period of _____ (e.g., months or years), to commence _____ (e.g., 30 or 60 days) after the date of this judgment; or
- D ☐ Payment in equal _____ (e.g., weekly, monthly, quarterly) installments of \$ _____ over a period of _____ (e.g., months or years), to commence _____ (e.g., 30 or 60 days) after release from imprisonment to a term of supervision; or
- E ☐ Payment during the term of supervised release will commence within _____ (e.g., 30 or 60 days) after release from imprisonment. The court will set the payment plan based on an assessment of the defendant's ability to pay at that time; or
- F ☒ Special instructions regarding the payment of criminal monetary penalties:
- *Pursuant to the plea agreement, payment of restitution is due and payable in full immediately. Payment of any balance on any remaining criminal monetary penalties after placement on probation or supervised release, or after release from incarceration to a term of supervised release, shall be made in regular monthly installments of not less than 10 percent of the defendant's gross monthly income or not less than \$100 per month, whichever is greater. Such payments to commence no later than 60 days from placement on probation, supervised release or release from incarceration to a term of supervised release.

Unless the court has expressly ordered otherwise, if this judgment imposes imprisonment, payment of criminal monetary penalties is due during imprisonment. All criminal monetary penalties, except those payments made through the Federal Bureau of Prisons' Inmate Financial Responsibility Program, are made to the clerk of the court.

The defendant shall receive credit for all payments previously made toward any criminal monetary penalties imposed.

☒ Joint and Several

The restitution in this matter shall be joint and several with LaKeith Faulkner (3:22CR00141-001) and any other co-defendants, coconspirators, or related cases encompassing this conspiracy.

EXHIBIT F: Email Degree

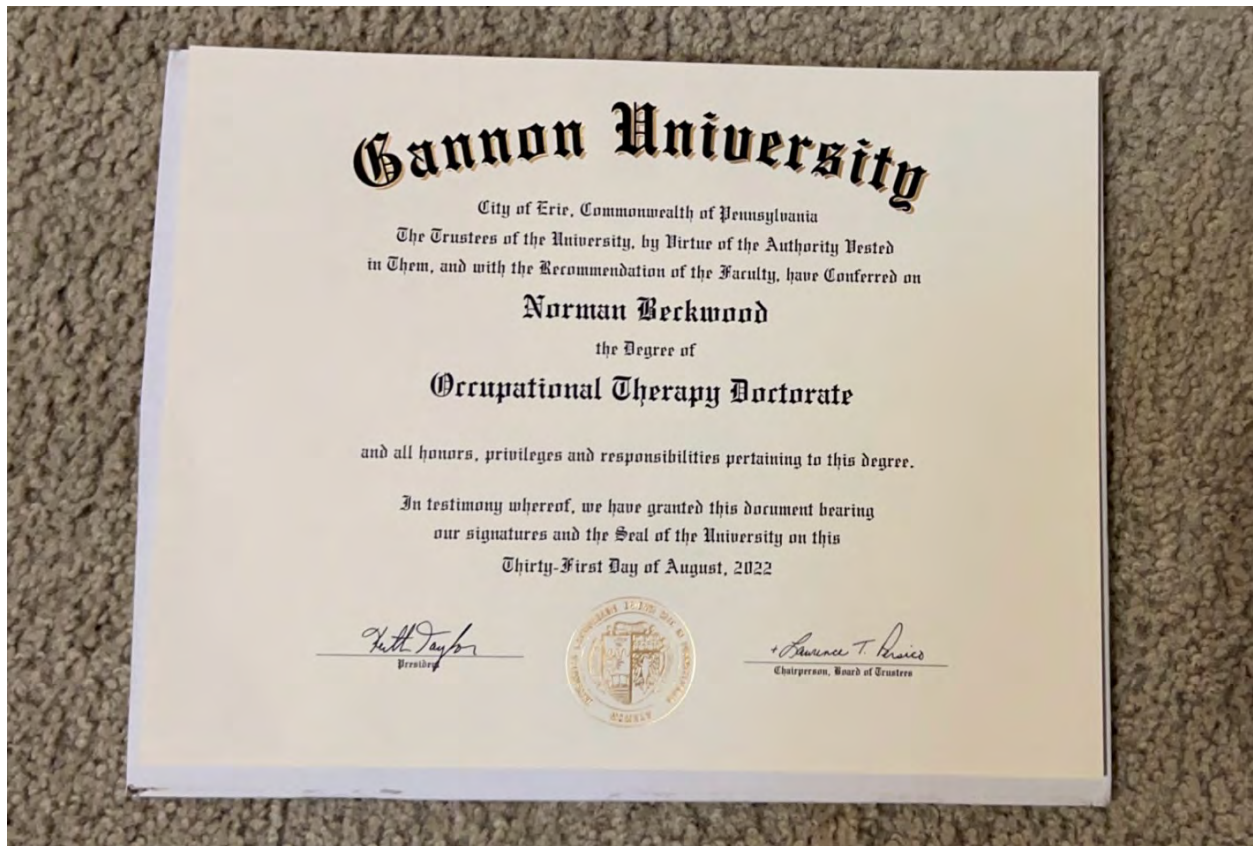


EXHIBIT G: Academic Transcript

Academic Transcript

https://bweb.cbu.edu/PROD/bwskom.P_ViewTran



Academic Transcript

899492506 Norman F. Beckwood
Aug 19, 2023 07:32 pm

This is NOT an official transcript. Courses which are in progress may also be included on this transcript.

Please be aware that you will be able to see your grades on line as soon as they are rolled to academic history, but the updating of hours and GPA's will take a while longer, as these are all separate jobs that must be run. Usually it takes at least 48 hours after the last grades are turned in before the whole process is complete.

[Institution Credit](#) [Transcript Totals](#) [Courses in Progress](#)

Transcript Data

STUDENT INFORMATION

Student Type: Continuing Student

Curriculum Information

Current Program

Master of Science

College:

School of Science

Major and Department: Physician Assistant
Studies, Physician
Assistant Studies

This is NOT an Official Transcript

INSTITUTION CREDIT [--Top--](#)

[Previous Page](#) [Next Page](#)

Major: Physician Assistant Studies

Student Type: First Time Graduate

Academic Standing: Good Standing

Subject Course Level Title

				Grade	Credit Hours	Quality Points	R CEU Contact Hours
MPAS	500	GR	Orient to Med Hist / Phys Exam	A	1.000	4.00	
MPAS	503	GR	Dermatology	B	2.000	6.00	
MPAS	504	GR	Pulmonology	B+	5.000	17.50	

1 of 3

8/19/23, 7:32 PM

MPAS:	605	GR	Pharmacology I	B	2.000	6.00
MPAS:	606	GR	Genetics	B	1.000	3.00
MPAS:	607	GR	Foundations of PA Practice I	A	1.000	4.00
MPAS:	614	GR	Ophthalmology / Otolaryngology	B	3.000	9.00
MPAS:	620	GR	Behavioral Health	A	3.000	12.00

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	18.000	18.000	18.000	18.000	61.50	3.41
Cumulative:	18.000	18.000	18.000	18.000	61.50	3.41

Unofficial Transcript

Term: Summer 2023

Major: Physician Assistant Studies
 Student Type: First Time Graduate
 Academic Standing: Good Standing
 Subject Course Level Title

	Grade	Credit Hours	Quality Points	B CEU Contact Hours
MPAS: 601 GR Hematology / Oncology	B+	2.000	7.00	
MPAS: 602 GR Infectious Disease	B	2.000	6.00	
MPAS: 609 GR Cardiology / Vascular Disease	B	6.000	18.00	
MPAS: 610 GR Pharmacology II	B+	2.000	7.00	
MPAS: 611 GR Foundations of PA Practice II	A	1.000	4.00	

Term Totals (Graduate)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Current Term:	13.000	13.000	13.000	13.000	42.00	3.23
Cumulative:	31.000	31.000	31.000	31.000	103.50	3.33

Unofficial Transcript

TRANSCRIPT TOTALS (GRADUATE) [-Top-](#)

	Attempt Hours	Passed Hours	Earned Hours	GPA Hours	Quality Points	GPA
Total Institution:	31.000	31.000	31.000	31.000	103.50	3.33

Total Transfer:	0.000	0.000	0.000	0.000	0.00	0.00
Overall:	31.000	31.000	31.000	31.000	103.50	3.33

Unofficial Transcript

COURSES IN PROGRESS [-Top-](#)

Term: Fall 2023

Major: Physician Assistant Studies
 Student Type: Continuing Student
 Subject Course Level Title

	Credit Hours
MPAS: 608 GR Gastroenterology / Nutrition	4.000
MPAS: 612 GR Nephrology Urology / Mens Hlth	4.000
MPAS: 613 GR Neurology	4.000
MPAS: 615 GR Endocrinology	3.000
MPAS: 616 GR Pharmacology III	2.000
MPAS: 617 GR Foundations of PA Practice III	1.000

Unofficial Transcript

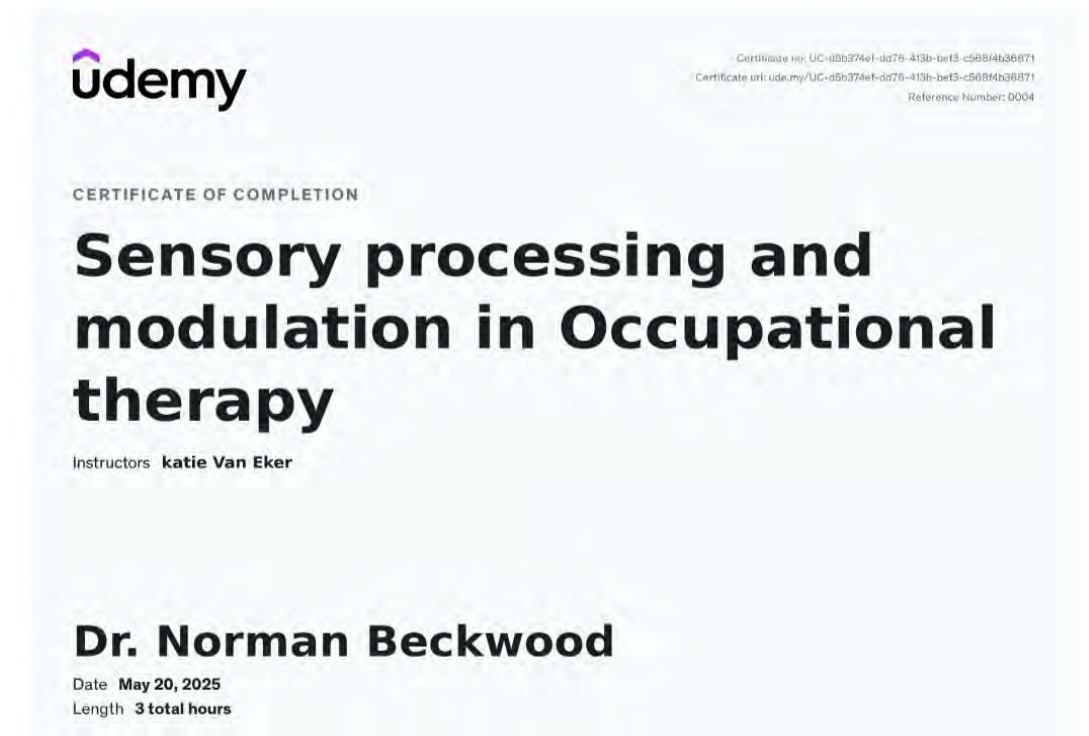
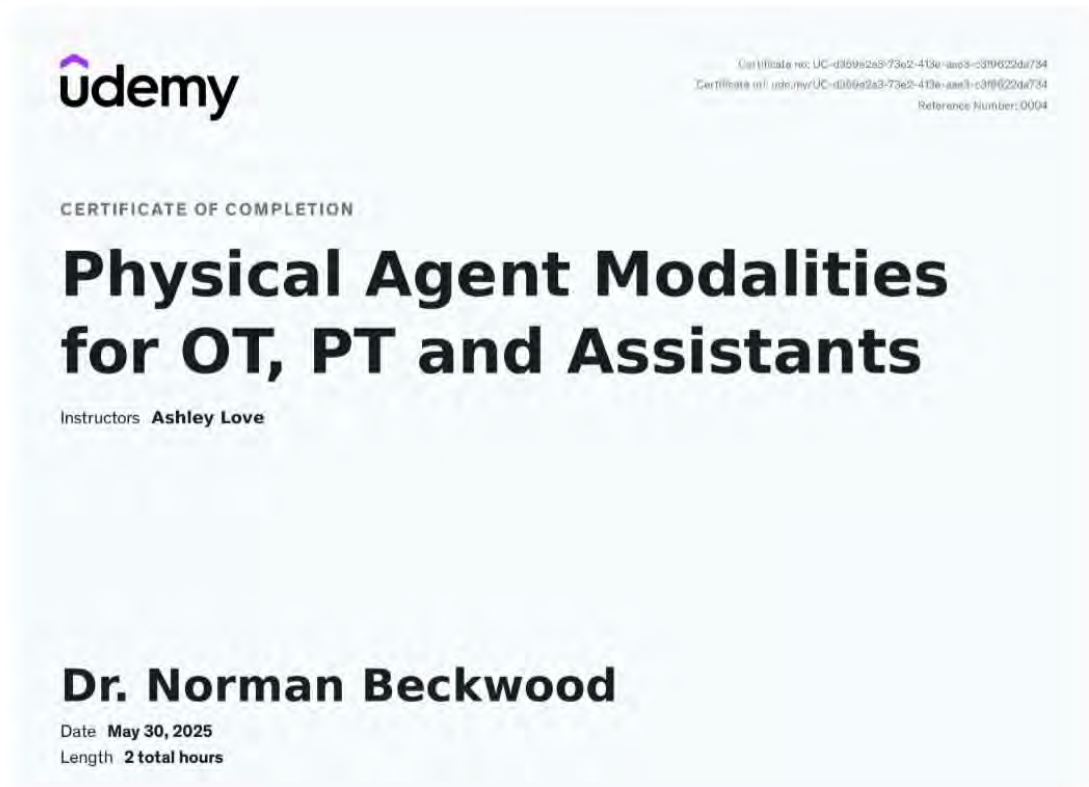
RELEASE: 8.4.1

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EXHIBIT H: Administrative Note

Bureau of Prisons Psychology Services Inmate Companion Program - Administrative Note				**SENSITIVE BUT UNCLASSIFIED**	
Inmate Name:	BECKWOOD, NORMAN			Reg #:	39904-510
Date of Birth:	[REDACTED]	Sex:	M	Facility:	MEM
Date:	06/09/2025 15:20	Provider:	Watson, Andrea PhD/Chief		
<u>Comments</u>					
Mr. Beckwood has been a participant in the Inmate Suicide Companion Program since October 21, 2024. To date, he has completed 12 hours of training.					
The goal of this program is to prevent inmate suicide within the Bureau of Prisons. Inmate Companions are on the front line of suicide prevention at our institution. Moreover, they are taught on a quarterly basis about suicide prevention and how to support inmates who are actively suicidal and/or mentally ill.					
Completed by Watson, Andrea PhD/Chief Psychologist on 06/10/2025 08:07					

EXHIBIT I: Certificates





Certificate no: UC-a098770-1cbe-4640-a0fa-b055d232e290
Certificate url: udemy/UC-a098770-1cbe-4640-a0fa-b055d232e290
Reference Number: 0004

CERTIFICATE OF COMPLETION

Posture Analysis and Posture Correction

Instructors **Yunus Emre Pekcici**

Dr. Norman Beckwood

Date **May 20, 2025**
Length **2 total hours**



Certificate no: UC-8a6d2697-63f2-4e2d-85c1-25cd696253cd
Certificate url: udemy/UC-8a6d2697-63f2-4e2d-85c1-25cd696253cd
Reference Number: 0004

CERTIFICATE OF COMPLETION

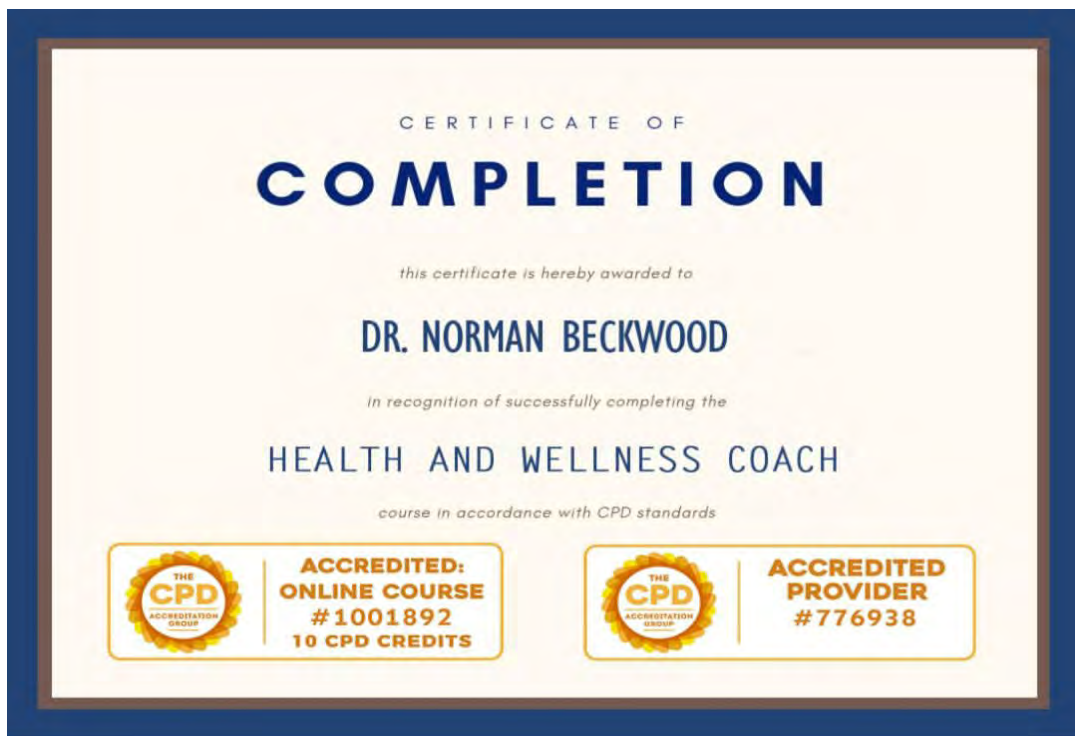
Cognitive Behavioral Therapy (CBT) Life Coach Specialty

Instructors **Patrick Howell, CIPP Master Coach and Trainer**

Dr. Norman Beckwood

Date **May 22, 2025**
Length **2 total hours**

EXHIBIT J: Certificates of Completion



Certificate of Completion

Awarded to

Dr. Norman Beckwood, OTD

for completing the course of study required for
Lymphatic Drainage Massage Therapy Certificate Course (5ceu)
Home Study

May 26, 2025

Michael Eric Everson

Michael Eric Everson
Head of Course



NCBTMB AP #1000589
michaeeverson_1@hotmail.com



Certificate no: UC-1921e10a-c73b-47d2-8701-ed00c2d24b2d
Certificate url: udm.my/UC-1921e10a-c73b-47d2-8701-ed00c2d24b2d
Reference Number: D004

CERTIFICATE OF COMPLETION

Advanced Certificate in Lifestyle Medicine: Health Coaching

Instructors **Dr. D Arachchi (International Board-Certified Lifestyle Medicine Physician)**

Dr. Norman Beckwood

Date **May 26, 2025**
Length **6.5 total hours**

Certificate of Completion

Awarded to

Dr. Norman Beckwood, OTD

for completing the course of study required for
Kinesiology Taping Mastery Certificate Course (2.5ceu)
Home Study

May 26, 2025


Michael Eric Everson

Michael Eric Everson
Head of Course



NCBTMB AP #1000589
michaeeverson_1@hotmail.com

EXHIBIT K: Letters

LaKeith M. Faulkner


Dear Nevada Board of Occupational Therapy,

My name is LaKeith M. Faulkner, and I am submitting this letter on behalf of Norman Beckwood, OTD, regarding his petition for licensure before the Nevada Board of Occupational Therapy. My support is based on my knowledge of Dr. Beckwood and my involvement in matters related to his current legal situation. As a Juris Doctor graduate, federal prison reform advocate, and military-affiliated leader, my perspective is informed by professional experience. This recommendation is provided with an emphasis on objectivity and consideration of relevant qualifications.

Dr. Beckwood is a man of integrity, compassion, and resilience. He trusted my guidance during a time when my own judgment was deeply impaired, clouded by the emotional fallout of losing three father figures in rapid succession and the collective trauma of the COVID-19 pandemic. I was mentally overwhelmed, spiritually drained, and failed to make decisions rooted in clarity. Norman accepted my counsel in good faith, relying on the character and leadership I had consistently demonstrated until that point. I take full accountability for misleading someone who had only ever looked to me for sound advice, and I carry that responsibility with deep remorse.

Although Norman allowed his name to be used on a cashier's check and referred people at my suggestion, he did not plan or create any fraudulent documents. His limited involvement stemmed from misplaced trust, not a willingness to commit fraud, and he acted under the influence of a trusted friend during a difficult time. Despite significant emotional and legal challenges, Norman consistently demonstrated integrity and purpose. In the final weeks of his Doctor of Occupational Therapy (OTD) program, he learned of a federal investigation but remained committed to his studies, successfully completing his Doctoral Specialty Internship (DSI) and earning his OTD degree. His perseverance during this challenging period is indicative of both his strong character and dedication to service. After receiving his OTD, Norman enrolled in the Master of Science in Physician Assistant Studies program at Christian Brothers University, where he maintained a GPA above 3.0 until his voluntary surrender to federal custody in January 2024. These actions, taken amid considerable uncertainty, exemplify an individual grounded in service, resilience, and determination.

During Norman's incarceration, I did not communicate with him directly; however, his family provided regular updates regarding his progress. I had been informed of his exemplary institutional record, consistent dedication to academic pursuits, and sustained focus on preparing for the NBCOT examination. These developments align with my

understanding of Norman's character—he demonstrates resilience and is not easily deterred by challenging circumstances. His integrity is evident through his responsible decisions and steady conduct, even under difficult conditions. Furthermore, Norman is highly motivated by a commitment to service. He takes genuine satisfaction in supporting the well-being, autonomy, and fulfillment of others. The field of occupational therapy requires not only technical proficiency, but also compassion, humility, and emotional intelligence—all of which Norman possesses to a significant degree.

I recall a time when Norman questioned his suitability for the occupational therapy profession. The pressures of an investigation, combined with feelings of shame and uncertainty, nearly caused him to abandon his aspirations. However, I emphasized that mistakes do not negate one's purpose; rather, they contribute to personal and professional growth. Norman responded with renewed determination, recommitting himself to his field and moving forward with focus. His experience demonstrates both resilience and a strong dedication to service within the profession.

The occupational therapy profession, as well as its clients, would benefit from practitioners such as Dr. Beckwood, whose extensive personal experience with adversity enables him to support others effectively. Denying him the opportunity for licensure would overlook his significant achievements and growth, and would also withhold valuable skills from the field. Dr. Beckwood's lived experience, advanced clinical training, and demonstrated ethical development uniquely qualify him to serve with notable empathy and insight. Refusing him licensure would not only be a disservice to him personally, but also to the occupational therapy community. Dr. Beckwood's qualifications and commitment exemplify the mission of occupational therapy, as he is already contributing meaningfully to the lives of others even prior to formal licensure.

Second chances strengthen both healthcare and justice. Norman does not seek leniency, but shows accountability and growth, ready to contribute. Licensing boards increasingly agree that a nonviolent conviction with full responsibility should not prevent someone from serving others. Dr. Beckwood stands as an example of redemption and resilience in healthcare. Though I once failed him, I urge the Board not to let my past affect his future. He has taken responsibility and shown he is prepared to serve.

I respectfully request that you consider granting him licensure in the state of Nevada. His qualifications indicate he is fully prepared, and his addition to the OT profession would be an asset to both the field and those it serves.

Sincerely,



LaKeith M. Faulkner

To Whom It May Concern:

I am writing to provide my wholehearted recommendation for Dr. Norman Beckwood, who has been under my counseling care since 2/2023. Throughout his time within the Federal Bureau of Prisons custody, I have witnessed significant growth and a sincere commitment to personal growth and development. Norman Beckwood has worked diligently to overcome past challenges and has demonstrated remarkable resilience and determination in the face of adversity.

While Norman has faced incarceration, their time has been marked by self-reflection, a strong desire for rehabilitation, and the pursuit of personal development. In our work together, he has shown a genuine understanding of the mistakes made in the past and have taken full responsibility for his actions. What stands out most is his consistent effort to build a better future, focusing on education, employment readiness, and positive life choices.

I have no doubt that Norman possesses the qualities of integrity, perseverance, and responsibility that would make him a valuable asset to any community or organization. I strongly believe that with the right opportunities, he will continue to make meaningful contributions and demonstrate the growth that I have witnessed firsthand.

I sincerely hope you will consider giving Norman Beckwood the opportunity to prove his commitment to a positive future.

Thank you for your time and consideration.

Sincerely,

Alexander, Correctional Counselor

I am writing this letter in support of Norman Beckwood, who is seeking to have his medical license granted. I have had the opportunity to witness and work with Mr. Beckwood personally and professionally, as well as seen him grow as a man despite the challenges he faced while incarcerated. I believed Mr. Beckwood possesses the knowledge, skills, and character necessary to return to society but most importantly to return to his medical profession.

Throughout his period of being incarcerated in the Federal Bureau of Prisons, Mr. Beckwood has obtained a job in the medical department, remained infraction free, and volunteered his services and knowledge for various continuing education courses. This effort that Mr. Beckwood has given reflects the dedication to his professionalism and his personal integrity, as well as commitment to upholding the ethical standards that are required in the medical field.

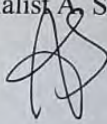
I believe that Mr. Beckwood is ready but most importantly capable of resuming his medical practice with the highest level of professionalism and responsivity. Mr. Beckwood past mistakes have served him a valuable lesson, shaping a more conscientious and dedicated individual who is eager to make a meaningful difference to the healthcare community.

I respectfully request that the board consider Mr. Beckwoods reinstatement with an open mind and recognize the positive changes he has made not just as a man but as a medical professional. I believe that given the opportunity he will continue to serve patients with compassion, skill, and unwavering dedication.

Thank you for your time and consideration.

Respectively,

Senior Officer Specialist A. Salgado



To Whom It May Concern,

I am writing this letter to recommend Dr. N. Beckwood for any opportunities that may be available to him upon his release. Throughout his time of incarceration, Dr. Beckwood has demonstrated exceptional dedication, discipline, and personal growth. His commitment to self improvement and assisting others is truly commendable.

Dr. Beckwood has been actively involved in several educational courses, both as a participant and as an assistant teacher, helping fellow inmates develop valuable skills and knowledge. His efforts have significantly contributed to fostering a positive learning environment. Furthermore, he has successfully obtained national certification as a professional personal trainer, showcasing his dedication to health, wellness and professional development. This achievement highlights his ability to set goals, remain disciplined and work diligently toward success.

Moreover, Dr. Beckwood has maintained a flawless disciplinary record throughout his incarceration, reflecting his strong moral character, self-discipline and respect for institutional rules and regulations. His ability to lead by example and positively influence those around him speaks volumes about his potential to reintegrate into society as a responsible and productive individual.

I have no doubt that Dr. Beckwood will continue to demonstrate the same work ethic, dedication and positive attitude in any future endeavors he pursues. I strongly recommend him for any employment, training, reinstatement, licensure, or community programs that will aid in his successful reentry.

Sincerely,

T. Halliburton / J. Hall Name
Sports specialist Position/Title
1101 John A. Denie Rd Facility address

To whom it may concern:

I am writing to provide a letter of recommendation for N. Beckwood, during my time as a healthcare provider at F.C.I Memphis. Throughout my interactions with Mr. Beckwood, I have observed him to be respectful, cooperative, and committed to self-improvement.

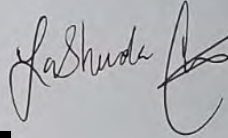
During his time in the facility, Mr. Beckwood has demonstrated a positive attitude and willingness to engage in constructive activities throughout the institution. They have shown responsibility in managing their health, following medical advice, and maintaining a respectful demeanor toward staff and fellow inmates. Their efforts to better themselves suggest a sincere desire to reintegrate into society as a productive citizen.

I believe that N. Beckwood has the potential to make meaningful contributions to their community upon release. I support their efforts to move forward in a positive direction and respectfully recommend them for any opportunities that will aid in their rehabilitation and reentry.

Sincerely,

LaShunda Curtis CPht

F.C.I Memphis



State of Nevada
Board of Occupational Therapy

6170 Mae Anne Ave., Suite 1, Reno, Nevada 89523
Phone (775) 746-4101 / Fax (775) 746-4105 / Website www.nvot.org

AGENDA ITEM 6: Revised Policies and Procedures

Board Policy Manual Draft Revisions

06:034 Co-Locating/Cost Sharing Regulatory Boards

The Board has entered into Administrative Cost Sharing Agreements with the following Nevada boards:

- Speech Language Pathology, Audiology and Hearing Aid Dispensing Board
- Board of Environmental Health Specialists
- Nevada Board of Applied Behavior Analysis
- Nevada State Board of Athletic Trainers
- Nevada State Board of Podiatry
- Nevada State Board of Optometry
- [State of Nevada Board of Examiners for Long Term Care Administrators](#)

08:01 Petition for Review of Criminal History

This section is designed to provide general information on the Board process for a criminal history petitions pursuant to [NRS 622.085](#). [NRS 622.085](#) requires a regulatory body to develop and implement a process by which a person with a criminal history may petition the regulatory body to review the criminal history of the person to determine if the person's criminal history will disqualify the person from obtaining a license from the regulatory body.

State of Nevada
Board of Occupational Therapy

6170 Mae Anne Ave., Suite 1, Reno, Nevada 89523
Phone (775) 746-4101 / Fax (775) 746-4105 / Website www.nvot.org

AGENDA ITEM 7: Executive Director's Report

Executive Director's Report

Heather Hartley will provide a report on Board Office Administrative Activities.

Attachments

Written Report

State of Nevada
Board of Occupational Therapy

6170 Mae Anne Ave, Suite 1, Reno, Nevada 89523
Phone (775) 746-4101 / Fax (775) 746-4105 / Website www.nvot.org

EXECUTIVE DIRECTOR'S REPORT
September 13, 2025

Licensure Statistics - The following chart provides current licensing details and activity as of July 1, 2025 through August 31, 2025. The number of practitioners increased by a net of 30 licenses.

Current Statistics

New Applications Received:	50	Licenses Issued:	48
Licenses Expired:	22	Licenses Renewed:	91

There are 1,435 OTs and 439 OTAs for a total of 1,874 licensees.

Investment Funds - Correspondence has occurred with Edward Jones regarding the potential to create an account to invest funds by purchasing CDs. The outcome so far has indicated that the Board may not be able to use their services due to the type of account the Board holds with Wells Fargo.

Office Operations & Activities - Correspondence has continued with NOTA regarding the conclusion of the legislative session. Heather Hartley was the special guest at NOTA's Advocacy Action Committee meeting on September 3. Staff have held monthly update meetings with Cartwright NV Government Affairs.

Disciplinary reporting has been submitted to NBCOT, AOTA, and NPDB. The Consultant Report was sent to the Interim Finance Committee. As of July 1, the Board is no longer required to submit semi-annual Consultants Reporting. The SPOLR Report was submitted to the Office of the State Controller, Debt Collection. The Veterans Report was sent to the Department of Veterans Services.

Department of Business and Industry – Nikki Haag, Deputy Director, has been in continual correspondence with Title 54 Boards regarding the impact of the state cyberattack. The OT Board was one of twelve boards that was not affected by the attack and was able to maintain fully operational. Nikki has provided updates regarding the initial draft of the regulations being developed under NRS 232.8415. The completed initial draft is now undergoing review and edits. A working group has been created to help with this process. Members of the working group are from the following licensing boards; the Board of Medical Examiners, the State Board of Nursing, the Veterinary Medical Examining Board, the Funeral and Cemetery Services Board, and the State Contractors Board.

Board of Examiners for Long Term Care Administrators - Joined Co-location, by physical administrative office location, effective July 16, 2025.

Big Picture/Albertson Consulting - Board staff has a standing monthly update meeting. Big Picture is updating the database to now provide a direct link to disciplinary action documents on license verifications. This update should be live in the near future.

Numbers Inc. – A contract amendment with Numbers Inc. has been completed and submitted to Governor's Finance Office, Budget Division for review and approval. The proposed amendment increased the contract by \$1,000.00 from \$12,000.00 to \$13,000.00 in order to cover the annual payroll services subscription.

Complaints Status - There is currently one complaint in the investigation phase.

State of Nevada
Board of Occupational Therapy

6170 Mae Anne Ave., Suite 1, Reno, Nevada 89523
Phone (775) 746-4101 / Fax (775) 746-4105 / Website www.nvot.org

AGENDA ITEM 8: Report from Legal Counsel

Henna Rasul, Senior Deputy Attorney General will report on legal matters.

AGENDA ITEM 9: Board Activities & Reports from Members

Meeting and Activities Schedule

Activity	Calendar Year 2025	Topics/Comments
Board Meeting	September 13, 2025	Policies and Procedures Revisions
Board Meeting	November 8, 2025	NAC Regulations Review
Board Meeting	February 2026	Appointment of Chair and Board Officers
Board Meeting	March 2026	ED Annual Evaluation

Future Agenda Items

Reports and Comments from Board Members